

UNIVERSITI TEKNOLOGI MARA

**FACTORS INFLUENCING THE
INCLINATION OF SETTLERS HIRING
CONTRACT WORKERS FOR OIL PALM
FFB HARVESTING IN FELDA KERTEH,
DUNGUN, TERENGGANU**

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ABSTRACT

In Malaysia, oil palm planted area has been increasing rapidly since 1960. A large number of labors require working under plantation because of development of plantation sector. The big problem facing by Malaysian plantation is labor shortage. In harvesting of fresh fruit bunch involve harvester, collector and transportation. Smallholders like settler prefer hiring contract workers to do harvesting, collecting, transporting and other task. Contract workers consist of local workers and foreign workers. The settlers have to pay high charges to pay the contract workers. There are many factors that influencing inclination settlers hiring contract worker for instance age factor, health status, labor shortage, financial, lack of skills and lack of interest from young generations and others. So, this study is done to identify the factors that contribute settlers hiring contract workers especially in harvesting oil palm FFB. or why settlers prefer to hire contract workers than done on its own. This case study has been done in Felda Kerteh 1 in Dungun, Terengganu. From the survey area, the totals of respondent are 400 peoples. According to Israel (1992), the samples will be taken are 135 peoples from 400 peoples as the respondents in this case study. The respondents are randomly selected to avoid bias and make it easier. Questionnaire will be used the method to collect the data and face to face interviews have been carried out in this study. Data were subjected to be descriptive analysis and test using SPSS software. This study conducted at the end of June 2014 until September 2014.

CANDIDATE'S DECLARATION

I declare that the work in this Final Year Project was carried out in accordance with the regulations of Universiti Teknologi MARA. It is original and is the result of my own work, unless otherwise indicated or acknowledged as referenced work. The final year project report has not been submitted to any other academic institution or non-academic institution for any other degree or qualification.

In the event that my Final Year Project is found to violate the conditions mention above, I voluntarily waive the right of conferment of my bachelor degree and agree to be subjected to the disciplinary rules and regulations of Unversiti Teknologi MARA.

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