

A STUDY ON FACTORS THAT CONTRIBUTE TOWARDS THE EFFECTIVENESS OF OCCUPATIONAL SAFETY AND HEALTH PROGRAM AT YTL POWER SERVICES SDN.BHD

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ABSTRACT

Every company, both public and private sectors and even household itself wants to provide a safe and health place and working conditions. So, proper working conditions, proper type of work, training, accident investigation must be guidance by one integrated occupational safety and health program. The successful occupational safety and health in one organization depends on the successful in their program. Therefore, the management and employees itself should be collaborating mutually. Without cooperation from both parties the occupational safety and health program cannot be improved.

Due to that, the study undertaken by researcher is to focus on factors that contribute towards the effectiveness of occupational safety and health program at YTL Power Services Sdn.Bhd. The dependent variable is occupational safety and health program and the independent variables are management commitment, employee participation, and employee attitude. The study that undertaken by researcher is to look whether the independent variables influence the dependent variable or not.

The scope of study that researcher focus is all department at YTL Power Services Sdn. Bhd. Analysis of this research has been carried out by distributions of questionnaire , observation and interviews during the practical training. Eighty sets questionnaires have been distributed to the staff YTL Power Services Sdn. Bhd.

Data collected are being processed by using Statistical Package for the Social Science Program (SPSS). The findings were used by the researcher to make decision whether there are relationship between dependent variable and independent variables. From the