

THE STUDY OF THE EFFECTIVENESS OF OSH MANAGEMENT SYSTEM IN CREATING SAFETY CULTURE AT MNI-MILL

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ABSTRACT

Safety and health at the workplace is becoming more and more critical considering that the right to work in a safe and healthy environment is a fundamental human right. Many countries in the Asia-Pacific region have begun to recognise the importance of the issue of OSH. Many are taking active steps to accelerate the development of coherent long-term safety and health strategies to promote activities for the improvement of working conditions, prevent accidents at work and protect workers' health and lives.

Malaysian Newsprint Industries Sdn Bhd can be categorized as the heavy industries plant which may be exposed to the potential occupational hazards at the workplace. Thus, it is very concerned about the safety and health issues at the workplace. Therefore, this study is focused on the effectiveness of OSH management system in creating safety culture at MNI-Mill. It is an important for the plant to strengthen its OSH management system in order to raise the level of safety performance.

Based from the study conducted by the researcher, there are four independent variables of OSH elements was selected since they have the connection with one dependent variable. These variables were selected by the researcher based from the perspectives of the several authors that expert in the safety and health matter.