A STUDY ON INDUSTRIAL ACCIDENTS AT PASCORP PAPER INDUSTRIES BERHAD TO THE EMPLOYEES

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DUNGUN, TERENGGANU

OKTOBER 2004

TABLE OF CONTENT

	PAGE
ACKNOWLEDGEMENT	iv
LIST OF TABLE	xi
LIST OF FIGURE	xii
LIST OF ABBREVIATION	xiii
ABSTRACT	xiv

CHAPTER 1: INTRODUCTION

1.1	Background of Study	1
1.2	Background of Pascorp Paper Industries Berhad	
	1.2.1 Corporate Profile	3
	1.2.2 Company's Vision, Mission, Quality Statement & Strategy	4
	1.2.3 Main Activities	5
	1.2.4 Employees	6
	1.2.5 Market	6
	1.2.6 Future Prospect	6
1.3	Scope Of Study	7
1.4	Problem Statement	8
1.5	Research Objective	
	1.5.1 General objective	9
	1.5.2 Specific objective	9

1.6 Significance Of Study

1.6.1 To the Researcher 10

1.6.2 To the Company 11

1.6.3 To the Employees 11

1.7 Theoretical Framework 12

1.7.1 Independent Variables 13

1.7.2 Dependent Variable 15

1.8 Hypotheses

1.8.1 Hypothesis 1 15

1.8.2 Hypothesis 2 15

1.8.3 Hypothesis 3 16

1.9 Limitations Of Study

1.9.1 Time Constraint 16

1.9.2 Budget Constraint 16

1.9.3 Lack of Experience 17

1.9.4 Worker's Perception 17

1.10 Definitions Of Terms 18

CHAPTER 2: LITERATURE REVIEW

2.1 Accident 19

2.1.1 Industrial Accident 21

2.1.2 Cause of Accident 21

2.1.3 Accident / Incident Theory of Accident Causation 24

ACKNOWLEDGEMENT

BISMILLAHHIRAHMANIRRAHIM.....

Alhamdullilah.....my highest gratitude to Allah S.W.T for giving me strength and health through this semester to completing the practical training and my research paper on "A Study on Industrial Accidents at Pascorp Paper Industries Berhad to The Employees.

Firstly, I would like to dedicate an enormous thank you to my advisor, Tuan Haji Ismail Che Long, whose always feel free to spend his time in guidance, advising, give comments and providing a lot of valuable information for me in preparing this project paper. Also not forgotten a special thanks to my second examiner, Encik Wan Asri Wan Abdul Aziz for his advice information in completing this research. I also would like to thanks Encik Roswadi Abdullah for helping me in preparing the data analysis-using SPSS.

Special thanks to my supervisor Puan Hani Rosslen Ahmad Mustapha as an Assisstant Manager from Human Resource Department and also not forgotten to Safety Officer, Encik Mohd Yusof Hussain for their cooperation and understanding during the course attachment. I also would like to dedicate my gratefulness to all staffs at PPIB. My sincere goes to for their support, attention, advice and meaningful information while completing this project paper.

ABSTRACT

It is essential to every organization especially in manufacturing industry to have a safe and accident-free working environment. Therefore, the company must have the solutions or strategies in reducing accident rate at workplace. If there is less industrial accidents occur, it will lead employees to work harder and can increase their productivity and also symbols a successful management of the company.

Therefore, this study conducted by the researcher is to focus on the causes that lead to an industrial accident occurred. There are two variables that are includes in this study, which are dependent variable and independent variables. The dependent variable is accident rate and the independent variables are human error, working environment and equipment. The objective of this study is to see whether there is a strong or weak relationship between those dependent and independent variables.

The scope of the study that the researcher concentrates is employees at plant, which include Paper Making 1 & 2, maintenance department, electrical department and waste water treatment plant (WWTP) in Pascorp Paper Industries Berhad (PPIB) which is located at Bentong, Pahang. The reason why only employees at plant were selected because these departments are frequently had industrial accidents. The researcher had distributed 100 copies of questionnaires to 100 respondents to these employees. The researcher had used quota sampling due to time constraint and differential working shift hour.