UNIVERSITI TEKNOLOGI MARA

INDUSTRIAL TRAINING REPORT

FELDA GLOBAL VENTURES PLANTATION(M) SDN BHD.

LADANG FELDA SAMPADI 1 PETI SURAT,

NO.18 94507 LUNDU.

FELDA OIL PALM ESTATE

NAME : YULLIANA BINTI AHMAD SHAUQEE

MATRIX NO: 2013254495

IC NO: [redacted]

FACULTY OF PLANTATION AND AGROTECHNOLOGY

TRAINING DURATION

6 JUNE-11 SEPTEMBER 2016

TABLE OF CONTENTS

CONTENT	NO.OF PAGE
Acknowledgment	1-2
Company profile	3-6
Map of company	7
Infrastructure	8-10
Boards of Directors	11-17
Organization chart	18
Introduction of palm oil	19-20
Daily activity during practical	21-22
New Development	23-24
Drain Construction	25-29
Learning of Experience 1. Culling 2. Transportation and distribution of seeding 3. Replanting 4. Upkeep Maintenance 5. Fertilizer management 6. IPM and weed control 7. Ablation and pest and disease 8. Pruning and Harvesting	 30-33 34 35-36 37-39 41-44 45-50 51-56 57-59
Grading and process at the mill	60-63
SOP	64
Pre-lining and lining	65-67
Recommendation	68
Conclusion	69
References	70-71

ACKNOWLEDGMENT

In the name of ALLAH S.W.T, the most Gracious, Most Merciful, peace and blessings be upon Prophet Nabi Muhammad SAW, the holy family and his companions selected. Alhamdulillah, I would be grateful to the almighty God because permission, blessing and His Guidance enabled me to complete an industrial training, completing the writing of this report and will entitle me to receive a diploma.

For three month I undergo my internship that on 6 June 2016 this year till of 11 September 2016, we finally success fully completed our industrial training report for the remaining 3 months more that i have to continue my training in order to complete my course, I pray to ALLAH S.W.T hoping my journey is in His bless. I also would like to extend my thankfulness precious in my life, my father and mother for all their moral support, financial support and also to my friends for never ending reminding me to always be honest and trustworthy during my training here. As for my supervisor from University Teknologi Mara (UiTM), Mr. Muhammad Syukrie B. Abu Talip. Last but not least i would like to extend my appreciation to my industrial Felda Estate Manager (EM) Mr. Zulkeffli B. Darus my supervisor in-charge and Assistance Estate Manager (AEM) Mr. Faizul Akil B. Yaakub and also all staff for their advance and patiently guiding me while I am working here as a trainee. Not forgotten for all the staff working at Felda. I very appreciate for their entire kindness helping and teaching me when I'm working there

During these 3 month I am exposed to many new experiences which are very valuable for me to learn and carry out with devotion when I face the real world of working in this industry in the future. The motive of these action is to expose students and let them experience the environment of the real world of before graduating. It is also to prepare students to face the real challenge and learn how to find solution when problem encountered besides completing the course. Besides, it can prepare students on how to polish more there soft skill especially on how to communicate with others and learn to do work in a group. At college students usually communicate with people around their ages but when working there our differences in age and this communication skill. Most of the course need to undergo 6 months training period in order to complete it as for others only 3 month but te period of time undergo this training is not measurement to ensure the students will get full benefit out of it.



ABOUT COMPANY

The Federal Land and Development Authority (FELDA) journey started back in the 1950s with a dream by Tun Abdul Razak , Malaysia's first deputy Prime Minister and second Prime Minister.

His dream was for the poor to have land and productivity develop them to get a decent sources of income. In July 1956, the Land Development Act 1956 come into force giving birth to the statuatory body, FELDA. Prior to the setting up FELDA, land development was a commercial operation undertaken by mostly foreign private companies: i.e. plantation companies owned by Harrison and Crosfield, Guthrie, Sime Darby,and Lowlands. In the early days, Felda's objective were clear and simple- to help settlers develop land that will set the foundation to eradicate poverty in the rural area especially after Malaysia attained the independence.

Despite the straight forward task, Felda was deeply challenged as there were pre-set model for it to emulate. The challenge faced by Felda during post- Merdeka include approvals for land and land allocations by the state governments, tight financing over government funded projects, short supply of resources capabilities and scarcity of qualified personnel in agriculture- related development. Felda had the daunting task of developing a variable model to ensure continuous land development and efficient settlement placement for settlers nationwide.

In a nutshell, Felda had to undergo various phases of experimentation and models, starting from 1955 to 1961 as a financier to channel funds into state government land development projects for settlement. However, the pioneering concept where settlers had to carry out land clearing and build their own houses was slow and not feasible. This resulted in the amendment of the Land Development Act in 1961, which ultimately positioned Felda as the developer of land for eventual settlement by settlers, thus allowing Felda to directly manage all the land schemes initially managed by the state as commercially viable estates, and takeover land development work in the country.

VISON AND MISSION FELDA GLOBAL VENTURES (FGV)

Incorporated in Malaysia as a private limited company 2007, FGV initially operated as the commercial arm of Federal Land Development Authority (FELDA). On 28 June 2012, the company was listed on the main market of Bursa Malaysia Securities Berhad as Felda Global Ventures Holdings Berhad. As at 31 December 2013 our market capitalisation is RM16.6 billion FGV is the world's largest Crude Palm Oil (CPO) producer and the second largest Malaysian palm oil refiner. With more than 19,000 people in the group from our subsidiaries as well as joint-venture companies and associates, we aspire to be one of the top 10 agri-business conglomerate in the world by 2020. FELDA GLOBAL VENTURE at sampadi 01 have 1361.82 hectare. All worker in sampadi 01 are 138 include staff, local worker and Tenaga Kerja Indonesia (TKI).

VISION

To be the leading globally diversified integrated agri-business.

MISSION

To be a global leader by:

- Creating value through our human capital
- Championing our locally invested culture
- Building an integrated value chain advantage
- Cultivating diversification in commodities and geography

OBJECTIVES

To provide services to plan, prepare and coordinate training modules, courses, seminars and workshops to enhance their competencies among staff FELDA. Establishment of his unit coincides with one of the roles in the success of the mission of FELDA to increase the potential and the quality of human capital.

- Increasing the knowledge, skills and competent personnel.
- Provide sufficient personnel.
- Keeping virtue officer.
- Provide a good reward.
- Produce staff integrity.
- Applying High Potential work culture