

UNIVERSITI TEKNOLOGI MARA

FACULTY OF PLANTATION AND AGROTECHNOLOGY

DIPLOMA IN PLANTATION MANAGEMENT (DPIM)

UNIVERSITI TEKNOLOGI MARA

SARAWAK

FPA 210

INDUSTRIAL TRAINING (I)

TAMACO PLANTATION

SEMAI MEKAR SEMILAJAU ESTATE

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ACKNOWLEDGEMENT

As a requirement report for the semester 3 students of Diploma in Plantation and Agriculture Technology, we are required to complete and submit our industrial training report for the subject FPA 210 Industrial Training. The subject FPA 210 Industrial Training must be taken by all students of MARA University of Technology (UiTM) in order to ensure that the students are able to obtain knowledge and exposures in the field of practical as well as to introduce some of the basic techniques and tools that can be used by future executive office in managing their estate .All knowledge obtained in the midst of preparing this can be used by the students to face the complex and challenging business world when they have graduated.

First of all, we would like to thank God for all of His blessings. Without His blessings and consents, we will not be able to complete this industrial training report in the given duration. We are able to complete everything despite all the barriers and challenges. Apart from that, we would like to express our deepest gratitude to Mr. Muhamad Syukrie bin Abu Talip, our Faculty Representative (Industrial Training). Thank you for all the guidance throughout preparing for this industrial training report. He was managed to guide us by giving some suggestions, ideas, comments and information during his field visit. He is a wise and has a lot of experience regarding this field. Without his help, we might not be able to finish this report successfully.

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Last but not least, million thanks to all team members for the great commitment and cooperation given while overcoming all problems and enduring all the difficulties during the preparation of this industrial training report. Without the coordinated team work, we will not be able to complete and submit this report on the given duration of time. Hopefully all the efforts spent on this report will worth all the sweats.

BRIEF HISTORY

Semai Mekar SDN BHD is under TAMACO BHD where the largest company in Sabah. In Sarawak, Semai Mekar SDN BHD located at Bintulu where it has 3 division, PM98 A,PM99 A,PM 99 B at Similajau where to reach from Sebauh to Semilajau estate take 1 hour from each estate.

TH Plantations Berhad, the plantation arm of Lembaga Tabung Haji (***TH***) is engaged in the business of oil palm and rubber plantations in Malaysia.

It was first incorporated in 1972 as Perbadanan Ladang-Ladang Tabung Haji Sendirian Berhad with its first estate Ladang Sungai Mengah, measuring 4,054 hectares. Over the years, THP gradually expanded its land bank and to date, THP's land bank stands close to 105,000 hectares. With the acquisitions made in recent years, THP believes there is a vast potential for significantly higher FFB and CPO production in the coming years.

THP currently operates 36 oil palm estates in its stable spread throughout Malaysia as well as 4 rubber plantations in Sabah. It most recently acquired over 10,000 hectares of land in Kalimantan Timur, Indonesia, marking THP's own first foray overseas.

Beside that TH Plantations Berhad have branch at semilajau Bintulu since 1998-2008, until Semai Mekar takeover the business at 2008 until now. The recent owner is Mr Franklin. At Bintulu there are 2 large plantation field at Sebauh and Semilajau. The whole plantation field cover over 3,937.07 hector of land. They divided into to 7 division whish is 2 at Sebauh and 5 at Semilajau. They start to plant oil palm Semai Mekar at January 2013.

OCCUPTATIONAL SAFETY AND HEALTH POLICY

It is the policy and goals and Semai Mekar Sdn Bhd to provide a safe work environment and healthy for all of its employees and the people who will be affected by the activities related.

The management and employees will jointly work together in achieving the goals and objectives of this policy either the consultation or cooperation.

This is company policy:

- To provide and maintain a place and system of work safe and healthy.
- Ensure that all staff are given information, instruction, training and supervision of safe work without risk to health.
- Investigate all accidents, diseases, poisonous and harmful to non-recurring events
- Comply with regulations and codes of practice and regulations related to Occupational Safety and Health Act 1994
- Provide basic facilities for workers.
- Review policies if necessary.

The company believes safety and health should be emphasized in daily activities so that all employees can work safely and happily on the side can reach the company's goal to be more brilliant future.