Faculty Of Plantation And Agrotechnology
UITM Kampus Samarahan, Sarawak

FACULTY OF PLANTATION AND AGROTECHNOLOGY

(DIPLOMA IN PLANTING INDUSTRY MANAGEMENT)

UNIVERSITI TEKNOLOGI MARA

INDUSTRIAL REPORT TRAINING

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GENTING MEWAH ESTATE, SANDAKAN SABAH

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GENTING
PLANTATIONS

ACKNOWLEDGEMENT

Assalamualaikum w.b.t, thanks to Allah s.w.t for giving me the opportunity to complete my industrial practical training without any difficulties. I started to attend my internship and report on duty at 20th Dec 2015 until 23rd march 2015 at Genting Mewah Estate. First of all, i want to thank to my families especially to my parents for their endless support in terms of moral and financial support. Special thanks to genting mewah estate for allowing and accept me to do my practical training here at Genting Mewah Estate. For my supervisor in-charge, especially sir Dhalin bin Muhamad hasim and sir Muhammed Fauzi bin Samaja for their willingness to teach and guiding me throughout my training practical.

As for my lecturer, i want to say thank you to all of them for all their attention and their hardwork to prepare all their students in terms of knowledge that needed to help us during our practical training. Big thanks also to my lecturer sir Muhammad Syukrie Bin hj Abu Talip for helping me to get my practical training at Genting Mewah estate and I am really grateful for all hard work and attention that you give to me during my internship.

To all the Genting Mewah estate staffs, thank you for the warm welcomed and a very nice hospitality that had been provided for me in order to complete my industrial training. I also want to say thank you to all Genting Mewah Estates's workers for letting me to follow them at field and also for sharing their knowledge and experience which is very usefull for me in the near future.

During my 3 months internship at Genting Mewah Estates, i gained a lot of knowledge and experience how the real work situation in the estates. Here, also teach me how to communicate better with lots of people from different ages, races and nationalities. It also thought me how to be independent and be able to stand on your own feet. Most importantly, during my internship, it shows me a lot of how real work situation especially at the estates. This is very valuable knowledge and experience and really help me prepared for real work life in the near future. It really shows me and give me the clear picture of how the situation that i will encounter when i enter real work life.

Lastly, to those whose is involved directly or indirectly by helping me during my training period, I would like to give my gratitude for having me as their trainee at Genting Mewah estates and for all their big warm welcome.

ORGANIZATION BACKGROUND



Figure 1: Genting estates logo

Genting Plantations Berhad formerly known as Asiatic development Berhad, is one of the rapid growing plantation companies in Malaysia. It is incorporated in Malaysia as private limited company on 29 september 1977 under the name Asiatic Development sdn. Bhd. Later, on 22 february 1980 it became wholly owned subsidiary of Genting Berhad.

Recognising the scarcity of land at peninsular Malaysia, genting plantation group started to spread their branch into Sabah. In 1985, Genting Group success to acquired Asiatic SDC Sdn Bhd which compromised of 4,000 hectares of oil palm plantation. Next, Genting Group began to take over Tanjung Bahagia Sdn Bhd in 1988 which has 8,904 hectares of jungle land and later with join venture arrangement with Landworthy Sdn Bhd in 1989 which added another 4,039 hectares more. Furthermore, Genting group also success in obtaining another 6,753 hectares of agricultural land near sungai Tongod and 5,611 hectare oil palm estate near Bukit Garam (Genting Mewah estate & Genting lokan estate) in year 2001 and 2002. Lastly in may 2004, Genting plantation have success to acquire another 6,753 hectares of oil palm estates in Sabah region.

VISION

To become a leader in plantation industry

To embark aggressively onto value-added downstream manufacturing activities which are synergetic to our core business

To enhance return on the company land bank through property development activities

To adopt a market-driven and customer oriented approach, with emphasis on product quality and diversity

To strengthen our competitive position by adopting new technologies and innovations

"As people are the key to achieving the company's vision, we are committed to develop our employees and create a highly motivating and rewarding environment for them"