

UNIVERSITI TEKNOLOGI MARA



FACULTY OF PLANTATION AND AGROTECNOLOGY

DIPLOMA IN PLANTING INDUSTRY MANAGEMENT

AGR390 INDUSTRIAL TRAINING REPORT



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INTERNSHIP LOCATION	: KERESA PLANTATION SDN BHD. (JIBA ESTATE)
TRAINING DURATION	: 06 JUNE 2016 – 11 SEPTEMBER 2016

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ACKNOWLEDGEMENT

As a requirement report for the semester 6 students of Diploma in Plantation and Agriculture Technology, we are required to complete and submit an industrial training report for the subject AGR390 Industrial Training. The subject AGR390 Industrial Training must be taken by all students of MARA University of Technology (UiTM) in order to ensure that the students are able to obtain knowledge and exposures in the field of practical as well as to introduce some of the basic techniques and tools that can be used by future executive office in managing their estate .All knowledge obtained in the midst of preparing this can be used by the students to face the complex and challenging business world when they have graduated.

First of all, I would like to express my deepest gratitude to Mr. Muhammad Syukrie bin Abu Talip, our Faculty Representative (Industrial Training). Thank you for all the guidance throughout preparing for this industrial training report. He was managed to guide us by giving some suggestions, ideas, comments and information to coordinate us in writing this report. He is a wise and has a lot of experience regarding this field. Without his help, we might not be able to finish this report successfully.

Next, I would like to express our thankfulness to our families and friends for all the ideas shared and all the morale support given throughout the preparation of this industrial training report. Besides that, we would like to express our gratefulness to all executives, staffs and workers of Keresa Plantation sdn bhd (JIBA) for giving unstoppable cooperation to us. All the data collected, forms and other appendices were from them. Without them, we could not finish our report on time.

I have started my industrial training at Keresa Plantation and Mill sdn bhd Bintulu for the three months started from 06 June 2016 until 11 September 2016. During the industrial training period, I have learned a lot of knowledge and learned about Human Resources Management too. Anyways, I would like to give my thanks to both of my parents Mr Jelai anak Metar and Mrs Baun anak Usup for their endless moral support and also financial support.

Futhermore, I would also like to acknowledge with much appreciation to **General manager of Keresa Plantation and Mill , Mr AK Kumaran**, Assistant General Manager Keresa plantation and Mill Sdn Bhd, **Mr. Abdul Aziz Bin Zainal Abidin**, Estate Manager Jiba Division, **Mr. Mustamin Bin Suhaili**, Senior Assistant Manager, **Mr**

Introduction of Industrial Training

Industrial training is a medium where the students will be introduced to the real situation in the plantations besides to give exposure and experience to the students about the real situation in the fields. Actually, this is for early preparation for students before they start working at any company in future. Industrial training is a prerequisite to the award of Diploma students In Planting Industry Management, Universiti Teknologi Mara. For sessions from **JUNE UNTIL SEPTEMBER 2016**, I was following industrial training for three months, starting from **06 JUNE 2016** until **11 SEPTEMBER 2016**.

Objectives of Industrial Training

The other objectives of industrial training are to:

1. Industrial training is aimed reveal to each student with actual work environment and increase knowledge in these areas.
2. As training for learning the theories taught while on a campus.
3. Be able to foster honesty and responsibility in each student and able to cooperate with other staff.
4. Strengthen confidence in each of the student upon completion of training industrial training.
5. Learn how to have a close relationship with senior officials such as managers, assistant managers and other employees while taking industrial training.

The Importance of Industry Training

Industrial training is one of the branches of which will provide an opportunity for each students to practice all what has been learned in class. Through this industrial training student will be able to differentiate between theories and actual work in the field, whether it is same or not.

In addition, industrial training also helps the student to reduce nervousness and feeling awkward when students face a real working world. All the solutions done during industrial training conducted, students will gain experience in resolving a problem and be a coming of age for our self. Indirectly, it will provide awareness to each student that the situation at work is actually not as easy as like what they have learned in theory and practical.

On the other hand, industrial training is very important because it can facilitate students to apply for suitable positions for them after graduation. These things could not doubt because employment firms generally very stressed people with high knowledge as well as having work experience.

However, each of knowledge obtained during training industry is enormous and will be used whilst in the employment environment. Students can use every experience and skills acquired during the training industry as a guide and supplies on the job later because learning isn't the same as learning theories while taking industrial training. In addition, difficulties have been encountered during the period of this training will be an effective way and a catalyst for students to improve the performance at a high level and make sure the students become dedicated workers in doing something jobs.