



UNIVERSITI TEKNOLOGI MARA

FACULTY OF ADMINISTRATIVE SCIENCE & POLICY STUDY

BACHELOR IN ADMINISTRATIVE SCIENCE

**FACTORS THAT LEAD TO ORGANIZATIONAL POLITICS AMONGST
ADMINISTRATIVE STAFF IN UiTM CITY CAMPUS MALACCA**

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APRIL 2011

**CLEARANCE FOR SUBMISSION OF THE RESEARCH REPORT BY THE
SUPERVISOR**

Name of Supervisor : Miss Marni Binti Hj. Ghazali

Title of Research Report : Factors that Lead to Organizational Politics amongst
Administrative Staff in UiTM City Campus Malacca

Name of Student : Khairuldin Bin Anwar

I have reviewed the final and complete research report and approve the
submission of this report for evaluation.

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(Miss Marni Binti Hj. Ghazali)

THE DECLARATION

Declaration

I hereby declare that the work contained in this research proposal is original and my own except those which have been duly identified and recognized. If I am later found to have committed plagiarism or other forms of academic dishonesty, action can be taken in accordance with UiTM's rules and academic regulations.

Signed by:

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(Khairuldin Bin Anwar)

ACKNOWLEDGEMENT

I would not want to miss the opportunity to pen down my deepest gratitude and acknowledgement to those who have been involved, directly or indirectly, in the completion of this research.

First and foremost, Alhamdulillah, thank you to Almighty Allah for granted me the faith in myself, strength, courage and health to complete this research. My deepest gratitude to my beloved supervisor, Miss Marni Binti Hj. Ghazali for all her unreserved knowledge, guidance, time, attention and the list goes on, throughout the time to get this project going.

To my beloved family, thank you for all the support and motivation that lead and give me the strength to finish up the task given to me. Without all of you, I can't stand here with a full effort to accomplish this research project.

Last but not least, thank you to all my cliques that have give a hand in accomplishing this research. I hope that all of us will success with flying colors for this semester. Thank you.

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THE ABSTRACT

Abstract

Organizational politics is a natural part of organizational life since organizations are made up of different interests that need to be aligned. Organizational politics has been discussed in earnest in the literature over the last two decades. The concept of organizational politics and the perceptions of organizational politics in the work place evolved during the 1990's and are considered to be a primary component in contemporary business practices. Organizations that are driven by unhealthy levels of political behavior suffer from lowered employee organizational commitment, job satisfaction, and performance as well as higher levels of job stress, anxiety and depression. The purposes of this research study is to identify the most influential factors that lead to organizational politics practices, identify the effects of practicing organizational politics towards work performance and identify the solution in overcoming the negatives effects of organizational politics practices amongst administrative staff in UiTM City Campus Malacca.