



DIPLOMA IN PLANTING INDUSTRY MANAGEMENT

AGR390 (INDUSTRIAL TRAINING REPORT)

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2.0 AKNOWLEDGEMENT

First of all, I would like to express my sense of gratitude to God for blessing instead of giving me strength and guidance to finish or complete my internship program till the end. I confidently that every achievements that I archive is come from God. So, that is why I want to give my thanks to all the person that helping me to complete this internship programme especially to Palmlyn Sdn.Bhd for the willingness to accept me to attend the internship programme.

I started the internship on 14th December 2016 and ended on 15th march 2017. I have learned a lot of thing within this 3 month of internship period. Anyways, I would like to give thanks to both of my parents, Batang anak Ringkai(father) and florance anak Kambil(mother) for giving me their endless support in moral and financial.

Besides that, I also would like to express my deepest appreciation to all those who provide me the possibility to complete this report. A special gratitude also to my beloved lectuter, Mr Syukrie bin haji Abu Talip and mdm suraiya binti mahdian from Universiti Teknologi Mara (UiTM) Q6 Mukah,Sarawak, whose contribute in simulating suggestion and encouragement for me to complete this report.

Furthermore, special thanks to Mr. Alex Yii Toh Ngie as a Plantation Controller, Encik Norman as an Assistant Manager,Supervisor Mr. Augustine, Supervisorand Field Conductor of Pest And Disease (PND), Mr. Edwin Lubat, Mr. William Imbo, Mr. dicky for giving me an opportunity and their effort in guiding me as a fresh trainee to complete this Internship programme until the end.

During these 3 months as a trainee, I am exposed to many excellent experience.

2.1 INTRODUCTION TO INDUSTRIAL TRAINING.

Industrial training is a medium where the students will be introduced to the real situation in the plantations besides to give exposure and experience to the students about the real situation in the fields. Actually, this is for early preparation for students before they start working at any company in future. Industrial training is a prerequisite to the award of Diploma students In Planting Industry Management, Universiti Teknologi Mara (UiTM). For sessions from December until March. I was following industrial training for three months, starting from 14th December 2016 until 15th March 2017.

3.0 HISTORY OF SUBUR TIASA

In 1988, Tan Sri Datuk Sir Tiong Hiew King founded Subur Tiasa Plywood in Sibu, Sarawak with an initial paid up capital of RM125.7 million. Two decades later, after weathering through the storms sparked by its humble beginnings, Subur Tiasa has successfully established itself as Malaysia's leading manufacturer and exporter of integrated forest products that have received global awards therein realising the visio. During its founding years from 1988 to 1994, Subur Tiasa first located its niche in plywood and veneer manufacturing and exports before venturing into sawn timber and laminating board manufacturing. This period also saw sawmills and a power generating plant set up in Tanjung Manis Timber processing zone.

Plywood and sawn timber production still serve to anchor the company's principal activities until today. The period from 1995 to 2000 was an era of accelerated growth for Subur Tiasa after its subsidiary. Subur Tiasa Particleboard Sdn. Bhd. Was officiated in 1994. With its particleboard business and upstream logging activities taking off, the crowning success then arrived when Subur Tiasa was listed on the Main Market of Bursa Malaysia Securities Berhad in 1997. In 2001, Subur Tiasa continued to raise its game and underwent enormous expansion, participating and investing in tree planting and reforestation projects. Subur Tiasa is a firm believer of eco-balance such that they ensure their reforestation projects compensates for their logging practices by 30 times. Maximising the usage of natural resources has since become Subur Tiasa's core mission.

From then on, Subur Tiasa has gone from strength to strength. On top of manufacturing and exporting its core forest products, the company has further diversified its operations to include investments holdings, extraction and sales of logs, finger joint moulding, power generation, reforestation, cultivation of oil palm, marine transportation and property development. In Standard and Poor's comprehensive report on Malaysia and the 25 top stocks it is anticipating to outperform the market in 2010, Subur Tiasa was conferred and honourable 23rd position.

Based on reported on 2010, Subur Tiasa has has diversified geographical markets for its timber products and is significantly less dependent on the weak Japanese housing market than other large Malaysian timber companies. Its logging division is expected to perform well with