GOVERNANCE, MANAGEMENT & LEADERSHIP TRAINING

REPORT ON 9TH GOVERNANCE, MANAGEMENT AND LEADERSHIP TRAINING (GMLT)

"Synergizing Visibility and Sustainability"

MALAYSIA, OXFORD, CAMBRIDGE AND LONDON

20 JULY 2022 & 20 - 30 AUGUST 2022



IN CONJUNCTION WITH

STRATEGIC LEADERSHIP ROUNDTABLE

IGGSM

INTERNATIONAL CONFERENCE ON FINANCIAL CRIMINOLOGY



22 August 2022

GMLT Module 3: Leading and Developing Effective Teams

SEMINAR ON LEADERSHIP FOR LEARNING

Saïd Business School (Park End Street), Oxford University

This seminar was moderated by Amat Taap Manshor, Principal Consultant AJM Academy. The topic focus on strategy execution. He shared that unsuccessful plan derived from lack of clarity among leaders. They failed to encourage the team and employees in organisation to see how their task contribute to the organisation's vision. Second, the plan have poor goal setting. A goal that cannot be measured, will not be managed by people. Third, leaders losing focus on priority list. They create to many strategic goals that lead to wasted energy and resources. Fourth, a leader need to understand about their people. People tend to not ready for changes however, it is crucial for leader to play their part to encourage the people on the new changes. Lastly, no resources to execute plan.

Dr Amat then introduced 3S Framework which consist of strategy (What, Why), system (How) and structure (Who) to execute the strategic plan. To conclude, a leader need to have a clear strategy, system and structure to ensure the successfulness of the strategic plan. The session then continued with panelists, Prof .Datuk Dr Mizan Hitam (UiTM), Prof. Ts. Dr Rosziati Ibrahim (UTHM) and Prof. Ts. Dr Arham Abdullah (UMK) sharing ther experience in successfully execute their strategic plan and improve the ranking of universities.













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