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SARAWAK

AGR 390
INDUSTRIAL TRAINING
TRADEWINDS PLANTATION BERHAD (TPB)
RETUS PLANTATION SDN BHD

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As the student semester 6 of Diploma in Planting in Industry Management under Faculty of Plantation and Agrotechnology, we required to complete and submit our industrial training report for the subject AGR390 Industrial Training. The subject AGR390 Industrial Training must be taken by all students of MARA University of Technology (UiTM) in order to ensure that the students are able to obtain knowledge and exposures in the field of practical as well as to introduce some of the basic techniques and tools that can be used by future executive office in managing their estate. All knowledge obtained in the midst of preparing this can be used by the students to face the complex and challenging business world when they have graduated.

First of all, I would like to thank Allah for all of His blessings. Without His blessings and consents, we will not be able to complete this industrial training report in the given duration. We are able to complete everything despite all the barriers and challenges. Apart from that, we would like to express our deepest gratitude to Mr. Muhamad Syukrie bin Haji Abu Talip, our Faculty Representative (Industrial Training). Thank you for all the guidance throughout preparing for this industrial training report. He managed to guide us by giving some suggestions, ideas, comments and information during his field visit. He is a wise and has a lot of experience regarding this field. Without his help, we might not be able to finish this report successfully.

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1.1 INTRODUCTION OF TRADEWINDS PLANTATION BERHAD

Tradewinds Plantation Berhad is one of the largest oil palm and rubber plantation companies in Malaysia. The company is poised to become a global leader in integrated agribusiness as it moves forward into a new and dynamic phase of development in the coming years.

Our company can trace its roots back to 1995 when our plantations were managed by TPSSB. On 25 May 2004, Tradewinds (M) Berhad which is our current Holding Company announced the proposed merger involving fourteen of Tradewinds (M) Berhad's plantation subsidiary companies with Johore Tenggara Oil Palm Berhad (JTOP). Hence, on 04 October 2005, Tradewinds Plantation Berhad (TPB) was established and the proposed merger was completed about a year later. Pursuant to the merger, the listing status of JTOP was transferred to Tradewinds Plantation Berhad, which made its debut listing on the Main Board of Bursa Malaysia on 15 March 2006. Tradewinds Plantation Berhad was delisted in 2013 but remains as one of the largest oil palm and rubber plantation companies in Malaysia.

Tradewinds Plantation Berhad's forward-looking vision is to be the global leader in integrated agribusiness. We will achieve this by consolidating our operations, improving efficiency, managing costs and productivity, as well as looking towards new opportunities for the future.

Tradewinds Plantation Berhad will remain steadfast on investing in new landbanks, including plantation development and strategic acquisitions which will enlarge our plantations operations. This will place our organization in a more favorable position to realize its fullest and future potential, as well as attaining sustainable growth. Our ongoing efforts will also cover increasing yield, lowering operational costs, mechanization of plantation operations as well as mill efficiency improvement plans.

The company will be looking into fortifying its mid-stream and downstream operations. We will be setting-up our own refineries and rubber depots, as well as ensuring a robust trading arm, which will bode a healthy and sustainable future for the company.

Tradewinds Plantation Berhad will be placing greater emphasis on research and development efforts, in order to maintain our sustainable operations. This includes exploring new ventures in agribusiness and the oils & fats market segments.

1.2 VISION, MISSION AND CORE VALUE COMPANY

VISION

To be the preferred globally competitive integrated agribusiness organization that delivers outstanding value for all.

MISSION

We as a team are committed to achieve our vision by:

1. Providing premium products and services to our customers.
2. Optimizing shareholder value.
3. Improving the quality of life of our employees.
4. Fostering a sustainable environment

CORE VALUE

To accomplish our group mission we are driven by the following core values.

1. Integrity
2. Accountability
3. Innovative
4. Knowledgeable
5. Enterprising
6. Caring