



FACULTY OF PLANTATION AND AGROTECHNOLOGY
DIPLOMA IN PLANTATION MANAGEMENT
UNIVERSITI TEKNOLOGI MARA
SARAWAK

AGR 390
INDUSTRIAL TRAINING
FELCRA BERHAD KAWASAN LEKIR

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Acknowledgement

As a requirement report for semester 6 students of Diploma In Planting Industry Management, I must complete and submit our industrial training report for the subject AGR 390 Industrial Training. The subject AGR 390 Industrial Training must be taken by all students of University Technology of MARA (UITM) to ensure that the students are able to gain knowledge and exposure in the field of practical as well as to introduce some basic skills and tools that can be used by future executive office in managing their estate.

First of all, I like to thank Allah for all of His blessings. Without His blessings, I am not able to complete this industrial training report in the given duration. I am able to complete everything despite all the barriers and challenges. Besides that, I like to express my gratitude to Mr. Muhammad Syukrie bin Haji Abu Talip for giving support and motivation to me in this practical study. Without his help I will not able to finish this practical study successfully.

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Introduction to FELCRA Berhad Lekir

FELCRA Berhad Lekir is located in Sitiawan, Perak Darul Ridzuan. The distance of estate to Sitiawan town which takes 13 minutes to reach by main road. FELCRA Berhad Lekir started its operation in 1973 with todate planted hectare of total 1,902.89 hectares. Total matured area is 1,398.95 hectares while cultivated area is 1,861.90 hectares. It has many projects. In 1987, Lekir II T project had area of 25.73 hectares. In 1988, it has 3 projects which were project Lekir I , Lekir IV and Lekir V . Lekir I had area of 24.36 hectares. Lekir IV had area of 296.77 hectares and Lekir V had area of 527.47 hectares . In 1996, it has 1 project which was Jaya Baru had area of 28.77 hectares. In 2000, Lekir I is separated into another project which is called Lekir I T/S. Lekir I T/S had area of 375.66 hectares. In January 2010, Lekir II T is split into 2 another projects which were Lekir II T/S (P) and Lekir II T/S (H). Lekir II T/S (P) had area of 55.95 hectares while Lekir II T/S (H) had area of 105.23 hectares. In December 2014, Kampung Kayan had area of 46.80 hectares. In February 2015, Lekir III had area of 416.15 hectares.

OCCUPATIONAL SAFETY AND HEALTH POLICY

FELCRA Berhad Lekir as a plantation company which support the government aspiration in improving the level of society life plus to fulfill business needs, FELCRA Berhad has a responsibility towards safety and health workers at the work place. To perform that responsibility, we always endeavour to create a work environment that is safe and disciplined as well as to give advantage to workers, customers and society. All efforts towards that will coincide and obey the provision of the law to the authorities.

We will obey the Occupational Safety and Health Policy and make it as a goal and responsibility that is important to be done.

To achieve this goal, we will perform the following things:

- Establish and activate district level security committees so that safety factors and health workers can be effectively monitored and controlled.
- Committee that is established also joined by employee representative.
- Plan the course and suitable training to all workers based on specific field of work.
- To supply the protective equipment safety that is suitable as well as system record that is exact and latest.
- To instill responsibility attitude self-safety to each workers.
- Make sure each workers obey all the rules about the safety aspects and health that are available.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

- Safety helmets must be worn where appropriate.
- Foot protection must be worn where appropriate.
- Use ear protection where appropriate.
- Wear eye protection where appropriate.