



اُنِيُوَسِيْطِيْ تِيْكْنُوْلُوْجِيْ مَارَا
UNIVERSITI
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MARA



PRACTICAL TRAINING REPORT
FACULTY OF PLANTATION AND MANAGEMENT
UNIVERSITY TECHNOLOGY OF MARA

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COMPANY: TH PLANTATION LADANG LUPAR

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1.0 INTRODUCTION

1.1 OBJECTIVE OF INDUSTRIAL TRAINING

Industrial training is one of the requirements for Faculty of Plantation Technology and Management students to get qualification for graduating in Diploma of Plantation Management. This industrial training or this internship programme is compulsory for all of the students under this university programme. Industrial training refers to work experience that is relevant to professional development prior to graduation. The main objective of industrial training is to expose the students to experience the real working environment that related to the programme choose by student at university end enables the students to experience the technology use during practical training. Early exposure of the working environment is important for the students as it can increase the knowledge as well as the fitness and experience towards the organization. Besides, competent students can be produced by having an exposure on industrial training as this will enhance their soft skills, professionalism and working skills. Industrial training can also narrow the gap between Institute of Higher Education (IPT) and industries in Malaysia.

In addition, the objective of this industrial training is to give chances for the students to get an experience of the task or responsibility in working environment and to apply theories that have learn in classes previously from the lectures during study period at the campus. Apart from that, the students are able to improve solving problem skills, communication skills, teamwork skills and leading skills in the workplace.

In conclusion, to full fill the requirements of the students to get qualification for graduating in Diploma of Plantation Management in University Technology of MARA, I had done my Industrial Training at TH Pelita Sadong Sdn Bhd Ladang Lumar estate for 15 weeks which is starts from 5th December 2016 until 10th March 2017.

1.2 COMPANY BACKGROUND

TH Plantations Berhad, the plantation arm of Lembaga Tabung Haji (**TH**) is engaged in the business of oil palm and rubber plantations in Malaysia.

It was first incorporated in 1972 as Perbadanan Ladang-Ladang Tabung Haji Sendirian Berhad with its first estate Ladang Sungai Mengah, measuring 4,054 hectares. Over the years, THP gradually expanded its land bank and to date, THP's land bank stands close to 105,000 hectares. With the acquisitions made in recent years, THP believes there is a vast potential for significantly higher FFB and CPO production in the coming years.

THP currently operates 36 oil palm estates in its stable spread throughout Malaysia as well as 4 rubber plantations in Sabah. It most recently acquired over 10,000 hectares of land in Kalimantan Timur, Indonesia, marking THP's own first foray overseas.

THP currently owns plantations and mills in the states of Johor, Pahang, Negeri Sembilan and Terengganu in Peninsular Malaysia, as well as the states of Sabah and Sarawak. THP has also recently acquired land bank in Kalimantan Timur and development work is actively progressing.

THP mainly produces Fresh Fruit Bunches (FFB), Palm Kernel (PK) and Crude Palm Oil (CPO) for the consumption of the Malaysian market. Apart from oil palm plantations, THP has also ventured into rubber plantations.