



PRACTICAL TRAINING REPORT

**RUBBER INDUSTRY SMALLHOLDERS DEVELOPMENT
AUTHORITY (SARAWAK)
STESEN RISDA KOTA SAMARAHAN
5th December 2016 – 10th March 2017**

FACULTY OF PLANTATION & AGROTECHNOLOGY
DIPLOMA IN PLANTING INDUSTRY MANAGEMENT

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ACKNOWLEDGEMENT

I am using this opportunity to express my gratitude to everyone who supported me throughout the course of this practical training report. I am thankful for their aspiring guidance, valuably constructive criticism and friendly advice during the internship period. I am sincerely grateful to them for sharing their truthful and illuminating views on a number of issues related to this practical training.

The internship opportunity I had with Rubber Industry Smallholders Development Authority (RISDA) under division Samarahan, Sarawak and RISDA Station under Division Samarahan was a great chance for learning and a professional development. Therefore I consider myself as a very lucky individual as I was provided with an opportunity to be a part of it. I am also grateful for having a chance to meet so many wonderful people and professionals who led me through this internship period.

Bearing in mind previous I am also using this opportunity to express my deepest gratitude and special thanks to the RISDA's staffs, who in spite of being extraordinarily busy with their duties, took time to hear, guide and keep me on the correct path and allowing me to carry out my progress at their esteemed organization and extending during the training.

It is my radiant sentiment to place on record my best regards, deepest sense of gratitude to Universiti Teknologi Mara (UiTM) Sarawak, because giving me a chance to continue my study in order to graduate on time with this practical training.

I would also like to thank my lecturer, Mr. Muhd Syukrie Hj. Abu Talip from UiTM Sarawak for his support and precious guidance which were extremely valuable for my study both theoretically and practically in my internship period.

Last but not least, many thanks go to my family for giving me strength to carry on this practical training not only in financial terms but also in moral support.

I perceive as this opportunity as a big milestone in my career development. I will strive to use gained skills and knowledge in the best way, and I will continue to work on their improvement, in order to attain desired career objectives. Hope to continue cooperation with all of you in future.

Thank you.

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INTRODUCTION OF PRACTICAL TRAINING

1.1 Introduction

Practical training or Industrial Training is a mandatory course for all diploma students of Diploma in Planting Industry Management (DPIM). It is a requirement to fulfil the course in order to complete the diploma as well as graduate from the university. The training refers to work experience that is relevant to professional development prior to graduation. For DPIM students, a 3-months period is allocated for training at locations chosen by students themselves. No restriction is imposed on them whether they want to work in government agencies or private organization.

For this semester, I, Muhammad Imran Bin Khairul Adha (2014468714), have started working in Station Rubber Industry Smallholders Development Authority (RISDA) under division Samarahan, Sarawak from the 5st of December 2016 until the 10th of March 2017.

1.2 Objectives of Practical Training

The objectives of industrial training are as follow:

- i. To fulfil the award of the diploma of Universiti Teknologi Mara (UiTM).
- ii. Apply theories learnt in classroom in working environments.
- iii. Solidifies student confidence after graduation.
- iv. Improve both soft and hard skills.
- v. Improve communication and management skills.
- vi. Preparation before entering the job environment.
- vii. To find work experience before entering the actual work Environment.

BACKGROUND COMPANY

2.1 Background of the Company.

RISDA is one of the Federal Statutory Bodies under the Ministry Of Rural and Regional Development and was established on 1 January 1973 under Rubber Industry Smallholders Development Authority Act (Act 1972). It was established by the authorities endorsed by Parliament.

- I** RISDA Rubber Industry Smallholders' Development Authority Act (**Act 85, 1972**).
- II** Rubber Industry (Replanting) Fund Ordinance 1952.

With the establishment of RISDA, it is clear 'the government takes a serious view of the role of the smallholders Sectors as one of the most important yield production sectors of the national economy.

Creating a sense of responsibility and commitment among all staff in all officers to enhance the efficiency, effectiveness and customer's satisfaction.

RISDA creates an organization dedicated to guiding the smallholder sector towards progress and economic and social development, RISDA will establish natural rubber industry of the country grew strong and stable.

RISDA is under the supervision of Abdullah Kadir, KMN, RISDA Chairman / Director General

2.2 History.

The Opening Speech of the Honourable Tun Hj. Abd. Razak Bin Datuk Hussein ONN, Prime Minister of Malaysia, at the Official Launch ceremony, RISDA on February 8, 1973.

With the establishment of RISDA, creates an organization dedicated to guiding the smallholder sector towards progress and economic and social development, RISDA will establish natural rubber industry of the country grew strong and stable.

The Government looked at essential to create a policy and a new strategy for the promotion of smallholder sector and based on this, RISDA was established.

As advised, RISDA is responsible for all aspects of the development of the smallholder sector. These include modernizing the smallholders to make full use of the results of