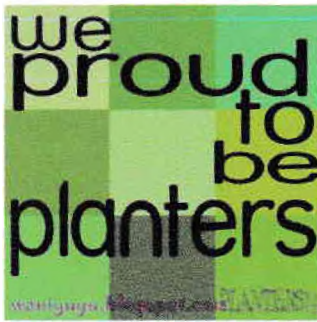




PRACTICAL TRAINING REPORT

UNIVERSITI TEKNOLOGI MARA

DIPLOMA IN PLANTATION MANAGEMENT

TRADEWINDS PLANTATION BERHAD

SOLAR GREEN SDN BHD

BY,

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PART 6

ACKNOWLEDGEMENT

Bismillahirrahmanirrahim,

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INTRODUCTION

a) Oil palm in Malaysia

Oil palm, also known as *Elaeis Guineensis* is originated from West Africa. Oil palm is from family of palmae and is also monoecious. These crops have been introduced to Malaysia in the year 1870 as an ornamental plant. It can be grown on a wide range of soils types. For example it can plant in the coastal clay soils and inland soil preferably with deep profile. Oil palm can also be grown on peat soils with proper management technique by planting with rooting depth is 45cm.

Besides, climate also needed as the requirement for oil palm plantation. Oil palm requires an average annual rainfall of 2000 mm or more distributed evenly throughout the year. Rainfall less than 100 mm for a period of more than three months is not suitable for oil palm cultivation. It thrives well at temperatures of 22 -23°C with at least 5 hours sunshine per day throughout the year.

In conclusion, oil palm plantations industries are one of the main contributors to our nation economy as oil palm plantation are rapidly growing become a major crop in generating revenue for country. Thus, it also makes Malaysia is one of the main producer and exporter of the palm oil in the world.

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B) Tradewinds Plantation Berhad

Tradewinds Plantation Berhad is one of the largest oil palm and rubber plantation companies in Malaysia. The company is poised to become a global leader in integrated agribusiness as it moves forward into a new and dynamic phase of development in the coming years.

Our company can trace its roots back to 1995 when our plantations were managed by TPSSB. On 25 May 2004, Tradewinds (M) Berhad which is our current Holding Company, announced the proposed merger involving fourteen of Tradewinds (M) Berhad's plantation subsidiary companies with Johore Tenggara Oil Palm Berhad (JTOP). Hence, on 04 October 2005, Tradewinds Plantation Berhad (TPB) was established and the proposed merger was completed about a year later. Pursuant to the merger, the listing status of JTOP was transferred to Tradewinds Plantation Berhad, which made its debut listing on the Main Board of Bursa Malaysia on 15 March 2006. Tradewinds Plantation Berhad was delisted in 2013 but remains as one of the largest oil palm and rubber plantation companies in Malaysia.

Tradewinds Plantation Berhad's forward-looking vision is to be the global leader in integrated agribusiness. We will achieve this by consolidating our operations, improving efficiency, managing costs and productivity, as well as looking towards new opportunities for the future.

Tradewinds Plantation Berhad will remain steadfast on investing in new landbanks, including plantation development and strategic acquisitions which will enlarge our plantations operations. This will place our organisation in a more favourable position to realize its fullest and future potential, as well as attaining sustainable growth. Our ongoing efforts will also cover increasing yield, lowering operational costs, mechanisation of plantation operations as well as mill efficiency improvement plans.

The company will be looking into fortifying its mid-stream and downstream operations. We will be setting-up our own refineries and rubber depots, as well as ensuring a robust trading arm, which will bode a healthy and sustainable future for the company.

Tradewinds Plantation Berhad will be placing greater emphasis on research and development efforts, in order to maintain our sustainable operations. This includes exploring new ventures in agribusiness and the oils & fats market segments.

In terms of human capital management, we will focus on building new capabilities as well as strengthening the existing core, by empowering our workforce with relevant industry knowledge and skills. It will incorporate innovation towards improving operational efficiency, as well as inculcating a high performance work and safety culture.

Our current strengths, coupled with expansion plans and a forward-looking vision will make Tradewinds Plantations Berhad stronger as we take great leaps ahead towards a better and sustainable future.