



اَوْنِيسُو تِكْنُوْلُوْجِي مَارَا
UNIVERSITI
TEKNOLOGI
MARA



FACULTY OF PLANTATION AND AGRO-TECHNOLOGY
DIPLOMA IN PLANTING INDUSTRY MANAGEMENT (DPIM)
UNIVERSITI TEKNOLOGI MARA SARAWAK

INDUSTRIAL TRAINING

HARIYAMA PLANTATION SDN BHD
PALM OIL

30 November 2015 – 6 March 2016

NAME: MOHD EIZLAN ISKANDAR BIN SULAIMAN

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ACKNOWLEDGEMENT

Bismillahirrahmanirrahim,

First of all, praise to Allah S.W.T because of His will, I have manage to finish my practical training at Hariyama Plantation Sdn Bhd which is under the management of Jaya Tiasa Holdings Berhad.

My grateful thanks go to the Hariyama Plantation Sdn. Bhd. Estate 2, for giving me the opportunity to carry out my industrial training in this agency for 14 weeks period. A big contribution and hard worked from staff during practical period is very great indeed.

Also, I want to give my deepest gratitude to Mr Peter Poo Hong Lee, Estate Manager, for accepting me to done my industrial training here. The special thank goes to my helpful supervisor, Mr Dennis Lang Ak Adop, Field Executive. The supervision and support that he gave truly help the progression and smoothness of the industrial training. Not to forget, great appreciation goes to the rest of Hariyama Estate 2 staff that help me from time to time during the project. The whole program really brought us to appreciate the true value of friendship and respect of each other.

My grateful thanks to Mr Muhamad Syukrie Hj. Abu Talip as my lecturer that take responsibility for this industrial training causes he really hard worked to make sure that my industrial training place was accepted. Not forget to my other lecturers that always give support and motivation to undergo this industrial training.

Lastly, to my family, my practical training's team and also my friends that also give me strength and guide to continue my journey as a trainee and complete my industrial training. Thank you to all that involved to make sure this programme smooth and clear.

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CHAPTER 1

INTRODUCTION TO PRACTICAL TRAINING

Practical training or industrial training is a mandatory course for diploma students of planting industry and management. It is a requirement to fulfil the course in order to complete the diploma as well as graduate from the university. The training refers to work experience that is relevant to professional development prior to graduation. For DPIM student, the 14 weeks period is allocated for training at location chosen by student themselves. No restriction is imposed on them whether they want to work in government agencies or private organization.

For this semester, the trainee, Mohd Eizlan Iskandar Bin Sulaiman (2013420788), has started working in the Hariyama Estate 2 from 30 November 2015 until 6 March 2016.

OBJECTIVE OF PRACTICAL TRAINING

The objective of industrial training areas below:

- i. To fulfil the award of diploma of Universiti Teknologi Mara (UiTM)
- ii. Apply theories learnt in classroom in working environments
- iii. Solidifies students' confidence after graduation
- iv. Improve both soft and hard skills
- v. Improve communication and management skills

REPORT OBJECTIVE

The objective of report industrial training is below:

- i. To produce report effectively.
- ii. To produce student with high responsibility.
- iii. To build self-reliance among students.
- iv. To promote on how to write a proper documentation.

ADVANTAGES OF INDUSTRIAL TRAINING

The advantages of industrial training are:

- i. To produce disciplined employees for the future.
- ii. To produce skilful and educated employees.
- iii. Expand students' knowledge towards their field of studies.
- iv. To develop capability to communicate effectively.
- v. Awareness for self-improvement.

LOCATION OF PRACTICAL TRAINING

The location of my practical training is at Hariyama Plantation Sdn Bhd Estate² under Jaya Tiasa Holding Berhad. We has been taught about various new knowledge about the organization and their activity at the estate such as harvesting activity, manuring activity, pest and diseases activity and weeding activity. The duration of our practical training is 14 week from 31 November 2015 until 6 March 2016.

LOCATION OF HARIYAMA ESTATE

The distance of the Hariyama Estate 2 from Sibu town is about 64 Km and takes 2 hour to reach the estate. The estate covers an area 2219.7. This area is peat soil with 5 feet depth.