

REPORT ON INDUSTRIAL TRAINING AT
LADANG SABAH, IOI GROUP
LINBAR 2 ESTATE

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EXECUTIVE SUMMARY

This report written to fulfil an Industrial training requirement. Industrial Training refers to a program which aims to provide supervised practical training within a specified time frame. This training can be carried out either in government organization or in the private sector at the end of the third year. Industrial training enhances the academic material studied at University by allowing students to practice what they have learned and to develop key professional attributes.

This industrial training starts at 06 June 2016 and officially ends on 09 September 2016, in which the trainees have to endure 3 months (14 weeks) of industrial training at IOI Group (Linbar 2 Estate). Trainees have been placed under the Plantation (IOI Group) and there are schedule prepared by the organization as a guideline of trainees programmed. During the attachment period, Trainees should be able to understand the function of each department they were attached and present their findings to be evaluated by the head of department and UiTM Lecturers.

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1.0 INTRODUCTION

1.1 Company Background

IOI Corporation Berhad (MYX: 1961) or commonly referred to as IOI, was incorporated on 31 October 1969 as Industrial Oxygen Incorporated Sdn Bhd. IOI is one of Malaysia's biggest conglomerates that started off from industrial gas manufacturing. It ventured into property development in 1982, followed by oil palm plantation in 1985. As at June 2009, IOI group employs more than 30,000 personnel of more than 23 different nationalities in 15 countries.

IOI is listed on the main board of the KLSE (now known as Bursa Malaysia). Subsidiaries IOI Properties Berhad and IOI Oleo chemical Industries Berhad (Industrial Product) were separately de-listed from the exchange and duly privatized under IOI Corporation Berhad in April 2009 and March 2006 respectively.

IOI also have 2 resorts hotels namely Marriott Putrajaya Hotel and Palm Green Hotel in Putrajaya. In 2005, IOI Properties was ranked second in the Edge's Malaysia Top 10 Property Developers Award.

The group is currently by Tan Sri Lee Shin Cheng, the executive chairman. Lee has two sons and four daughters, all were trained as lawyers. Lee and his family's control of IOI Corporation is held via Progressive Holdings Sdn Bhd. Although all of Lee's children work for the company, sons Dato' Lee YeowChor and Lee YeowSeng are given more prominence as seen in their representation in IOI Corporation Berhad board of directors.