



UNIVERSITI TEKNOLOGI MARA

REPORT INDUSTRIAL TRAINING AT TAMACO
PLANTATION SDN. BHD.

WAN MUHAMMAD ZULFIKRI B W ZAKARIA	(2010838194)
MUHAMMAD ALIUDIN SHAH AMBO SAKKA	(2010977573)
MOHD FAZWAN ARIEF BIN ARIPI	(2011486058)
ZULHAIRY BIN YARDE	(2011616868)
AMRANMOLENG	(2010147729)

DIPLOMA IN PLANTING INDUSTRY MANAGEMENT
FACULTY OF PLANTATION AND AGROTECHNOLOGY

NOVEMBER 2013-APRIL 2014

CONTENT

ACKNOWLEDGEMENT	1
INTRODUCTION	2
DECLARATION	3
COMPANY & ESTATE BACKGROUND	8
ORGANIZATION CHART	9
TIME OF WORK	10
NURSERY	11
REPLANTING	23
GENERAL MAINTENANCE	33
HARVESTING	57
PALM OIL MILL	69
CONCLUSION	82
REFERENCE	83
APPENDIX	84

ACKNOWLEDGEMENT

First of all, we would like to praise to God for blessing us along our practical until successfully end this practical session in Tamaco Plantation Sdn. Bhd. from 25th November 2013 until 28th February 2014.

Our first thanks goes to Plantation Controller at Tamaco Plantation, Mr. Cyril J Impas whom calm hearted that gave the permission to us to do our practical session here until the end. To our Plantation Manager, Mr. Hadrawi Mohd Arif, thank you for giving such useful motivation, support and cooperation.

Secondly, big appreciation of thanks goes to the assistant manager whom guided us along our practical session. His guide and advice were very useful from the beginning of our practical until we finished it. As we doing our practical, he teach us how to discipline ourself during working and told us that was the important behavior that good employee must have.

Thirdly, thanks to all the staff that contribute directly or indirectly during our practical. They had shared their experience that useful as if we going to work in the estate. The teamwork that they shared was really personally an honor because we just practical there. A lot of thank to all of them.

Last but not least, we also want to show our sincere thanks to all of our family members, friends and to everyone that had supported us along our practical. To our lecturer, Mr. HamjahRusli whom taking care of us from the beginning of our practical until the end, thanks for the opportunity and the hardworking in managing our appliance of practical. We really appreciate and thankful that we receive our practical place. Once again we want to thank to everyone that has had helped us.

THANK YOU

INTRODUCTION

As to fulfill the requirement of Diploma in Planting Industry Management subject for the last semester, we were doing our practical as the last subject which needs to be completed in three months. This subject credit hour required six hour and will be presented for evaluation.

The practical training is a must for every student to make them have their own experiences in doing the work in the field of what there had applied for the practical session. This is good for the student to have their own experience and get knowledge as much as their can. In the class, student learnt it only in theory without doing it practically. By having the chance doing the practical training, student may do it practically by themselves. Understanding on what student study in theory may change after they practically experience it.

Other than that, practical training may help to improve the work skill in the field. Confident is one of the most important things because it leads to the success. Doing the work with confident after listen and see how the work done may result good performance. Other important skill while doing practical training is communication skill with people around including the manager, staffs and workers. Communication is important in order to deliver any task that being given by the manager that need to be deliver to the other workers. It also gave us the confident to ask, answer and share anything if having a good communication skill.

All of the theories that had been learned in the class were really useful in the field of practical training. As in the practical session, student need to get all the experience and learned anything that they should in order to improve the knowledge.

COMPANY BACKGROUND

Tamaco group of plantation is one of the oil palm companies in Lahad Datu Sabah. It was founded Mr. Lim Cher Sing in 1985 which divided into two estates Tamaco 1 and Tamaco 2. It is about 98km from the city and took 2 hours to arrive at Tamaco from Lahad Datu town. Tamaco Group of Plantation continuously to develop and expands by buying small estate around. In 1997 Tamaco built their owned mill which is known as Tamaco 1 Oil Mill then in 2005 Tamaco 2 Oil Mill was built. Tamaco plantation was controlled by Mr. Cyril J. Impas as a Plantation Controller in Administrative Section where as Mr Wong Heng Chee as a Plantation Controller in Audit Section. In Tamaco 1 the Manager is Sir Nur Amin Pulaele and the in Tamaco 2 the Meneger is Mr. Hadrawi bin Mohd. Arif.

