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MGT 666 INTERNSHIP

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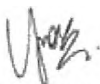
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EXECUTIVE SUMMARY

This report presents an overview of the industrial training experience at Hartalega NGC Sdn. Bhd., a global leader in nitrile glove manufacturing. It introduces the objectives of the industrial training programme and provides background information on Hartalega's business operations, organisational structure, mission and vision, and core values. The report highlights Hartalega's strong focus on innovation, advanced technology, sustainability, and operational excellence, which have contributed to its position as one of the world's leading glove manufacturers.

The report includes a comprehensive SWOT and PESTLE analysis to evaluate Hartalega's internal strengths and weaknesses, as well as external opportunities and threats. Key strengths identified include a strong brand reputation, advanced research and development capabilities, and highly automated manufacturing processes. Weaknesses such as dependence on raw materials and limited product diversification are also discussed. Opportunities arise from the adoption of AI and IoT technologies and expansion into emerging markets, while major threats include intense competition, post-pandemic oversupply, and strict regulatory requirements in global markets.

Based on these analyses, the report provides discussions and recommendations focused on leveraging technology, innovation, and operational efficiency to maintain competitiveness. Strategic recommendations include strengthening product differentiation, expanding into emerging markets, enhancing regulatory compliance, and adopting digitalisation to reduce costs. In addition, the report reflects on the author's six-month internship in the Human Resources Talent Acquisition and Recruitment team, highlighting key responsibilities, projects, and learning outcomes that contributed to professional development and practical industry exposure.

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