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FACULTY OF MEDICINE UTM



TRAUMAX 2026: UiTM EMERGES CHAMPION



Through the
Medical
Lens

**BREAKING
SILOS: WHY HIV
PREVENTION
IS EVERYONE'S
RESPONSIBILITY**

**EMPOWERING
THE EDUCATORS
OF TOMORROW: A
PRACTICAL GEMINI &
NOTEBOOKLM SKILLS
WORKSHOP**



**UNIVRAB-UiTM INBOUND
PROGRAMME: ACADEMIC EXCHANGE
AND STUDENT EXPERIENCE**



**SIALENDOSCOPY: TOWARDS
ORGAN PRESERVATION SURGERY**



SIALENDOSCOPY: TOWARDS ORGAN PRESERVATION SURGERY

Zainol Izzuddin Zulkifli
& Prof. Dr. Masaany
Mansor

The medical landscape for treating salivary gland disorders is shifting away from traditional major surgeries toward organ preservation. Sialendoscopy, a procedure first described in the 1990s by Katz and Fritsch, pioneers of the use of flexible endoscopes to evaluate salivary gland ducts¹. Embracing this modern advancement, Otorhinolaryngology–Head and Neck Surgery (ORL-HNS) Department, Hospital Al-Sultan Abdullah (HASA) and Faculty of Medicine UiTM, successfully organized a Sialendoscopy course on 7 April 2026, centering on the theme “Towards Organ Preservation Surgery”.

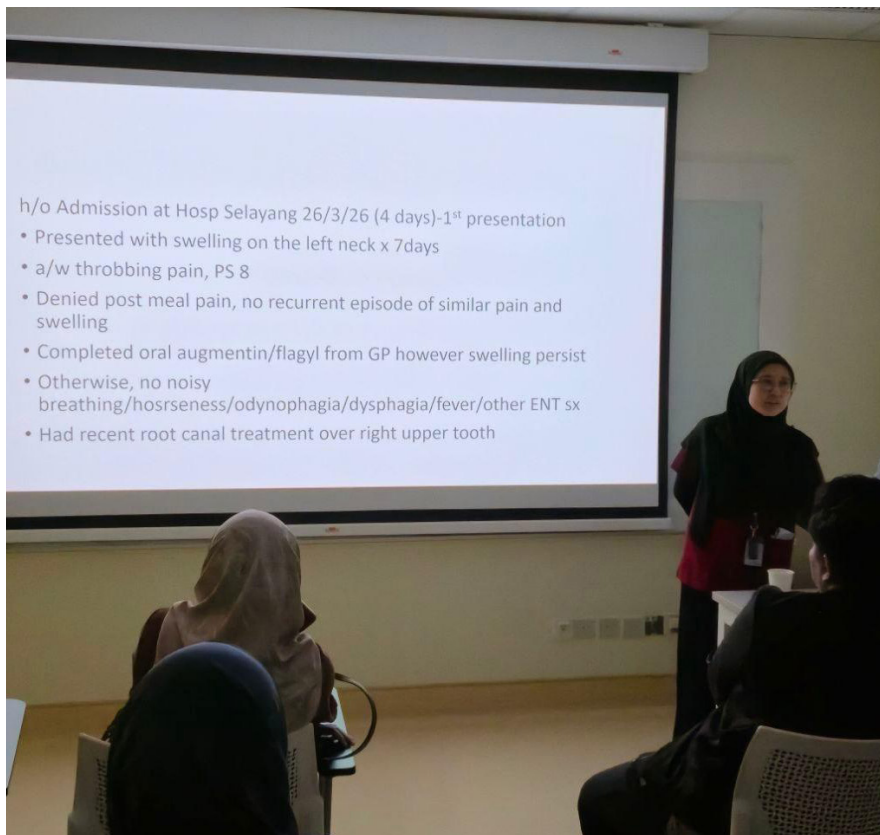
Held in the Main Operating Theatre at HASA, the one-day course involved our colleagues from UiTM OMFS department and various Ministry of Health ORL departments. In total, more than 20 ORL surgeons from all over Malaysia including Penang, Terengganu and Sabah attended the event, underscoring the national interest and



OPENING Remarks by Prof. Dr. Masaany Mansor.



THERORETICAL Presentation on sialendoscopy.



CASE presentation by Dr. Ainun Munirah Zulkifli.

clinical importance of mastering minimally invasive salivary gland interventions.

We invited Dr Zahirrudin Zakaria, the Penang state Head of ORL HNS service, to serve as the guest expert. The course began with an informative theoretical presentation by Dr. Zahiruddin, which laid the groundwork for the anatomical and technical aspects of the procedure, followed by detailed clinical case presentation.

The highlight of the course was a live surgery session. Participants were able to observe live

sialendoscopy procedures being performed in real-time, offering them invaluable exposure to the nuances of navigating the delicate salivary ducts, managing obstructions and stones, and utilizing endoscopic instruments effectively while preserving the affected gland.

The event concluded as a major success, marking a proud milestone for UiTM Medical Faculty and HASA. By fostering regional collaboration and enhancing the technical skill sets of local ORL HNS specialists, the



course has laid a strong foundation for advanced clinical practice. Looking ahead, HASA and ORL-HNS department aim to leverage this success to open new avenues of specialized care, ultimately expanding capacity to serve the community with cutting-edge, organ-preserving management.

References:

1. Singh PP, Gupta V. Sialendoscopy: Introduction, Indications and Technique. Indian J Otolaryngol Head Neck Surg. 2014 Mar;66(1):74-78. doi: 10.1007/s12070-013-0675-1



LIVE Surgery in Main OT Theatre.



LIVE surgery conducted by Dr. Zahiruddin.



AWARD received by members of the Anatomy Department on Majlis Apresiasi Fakulti Perubatan 2025.

SEVEN AWARDS, ONE SHARED VISION: DEPARTMENT OF ANATOMY'S JOURNEY TOWARDS EXCELLENCE

■ Dr. Muhammad Fairuz Azmi

The Department of Anatomy celebrated a proud milestone during the Majlis Apresiasi Fakulti Perubatan 2025 held on 13 February 2026 at the Courtyard by Marriott, where the department and its members received seven awards recognising achievements in leadership, research, teaching, community engagement, and staff development.

Among the highlights were the department's recognition for achieving the highest indexed publication-to-lecturer ratio in the pre-clinical category, as well as individual awards received by academic and support staff members. These achievements reflect not only individual excellence but also the department's continuous efforts in fostering a collaborative and progressive academic culture.

Over the years, the department has strengthened several initiatives to enhance academic productivity and student engagement. These include cadaveric and histology workshops, clinically integrated anatomy teaching sessions, community outreach programmes, and educational innovation projects involving digital and interactive anatomy learning approaches. The department has also encouraged co-curricular activities, interdisciplinary

collaboration, and continuous professional development among both academic and support staff.

The achievements were credited to collective commitment and teamwork across all levels of the department. The recognition serves as motivation for continued improvement in research, teaching, and contributions to students, the faculty, and the wider community.

These awards are more than just trophies; they drive departmental

excellence. Well-designed recognition programs foster a positive work environment, leading to increased job satisfaction, productivity, and loyalty¹. By celebrating these achievements, the Faculty of Medicine actively cultivates a culture of appreciation.

Public recognition acts as a potent catalyst for future engagement. When employees feel their contributions are valued, their commitment is significantly strengthened, leading to better collaboration and a more

MR. FATTASYA (sitting down on the right) is one of the Department members who has represented Selangor campus in Rugby.





MALAYSIAN Anatomical Association Community Engagement (MAACE) organized with collaboration with Malaysian Anatomical Association (MAA).



ANATOMY Open Day organised in October 2025 attracted 400 participants.

proactive approach². Furthermore, public recognition lifts employees' morale, directly influencing teamwork and overall job satisfaction².

Career advancement also plays a crucial role. Providing employees with opportunities for advancement within

the organisation increases positive satisfaction and acts as a powerful motivator³. Seeing peers rewarded inspires others, building a cohesive and supportive workplace.

To continue contributing to the faculty's excellence, the Department of Anatomy



has planned a robust lineup for 2026. To date, we have organised AI-assisted manuscript writing, histology and student learning outcome (SLO) review



RECENT AI-assisted Manuscript Writing Workshop mentored by Prof. Dr. Ahmad Nazrun Shuid aims to publish 9 manuscripts.

workshops. Upcoming activities include a cadaveric workshop, a benchmarking visit to UKM, community outreach via Anatomy Explorer, journal clubs and biostatistics for preclinical research.

As the Department of Anatomy continues its journey, these recognitions serve not as a destination, but as a reminder of the responsibility to strive for even greater excellence. With a shared commitment to innovation, scholarship, and meaningful engagement, the department remains dedicated to nurturing future healthcare professionals while advancing medical education, research, and community service.

References:

1. Arunraj, R. I., Murugesan, P., Pandi, V., & Sivasubramanian, S. (2024). Effects of Employee Recognition Programs on Engagement and Retention. **Library Progress International**, 44(3), 764-768.
2. Sikira, R., Madaba, R., & Filbert, R. (2024). Impact of Recognition on Employees' Performance in the Manufacturing Industries in Tanzania: A Case of Tanga Cement Company. **International Journal of Scientific Research and Management (IJSRM)**, 12(03), 6059-6073. <https://doi.org/10.18535/ijsrm/v12i03.em11>
3. Hossan, D., Mansor, Z. D., Islam, M. R., Khan, A. N., Jaharuddin, N. S., & Jesmin, N. E. M. S. (2022). Relationship between motivational factors and employee engagement in Bangladesh's Readymade Garments (RMG) industry. *G Ital Psicol Med Lav*, 2(2), 91-104.