



UNIVERSITI TEKNOLOGI MARA

REPORT ON INDUSTRIAL TRAINING AT
MORISEM PALM OIL MILL (MPOM)
LAHAD DATU

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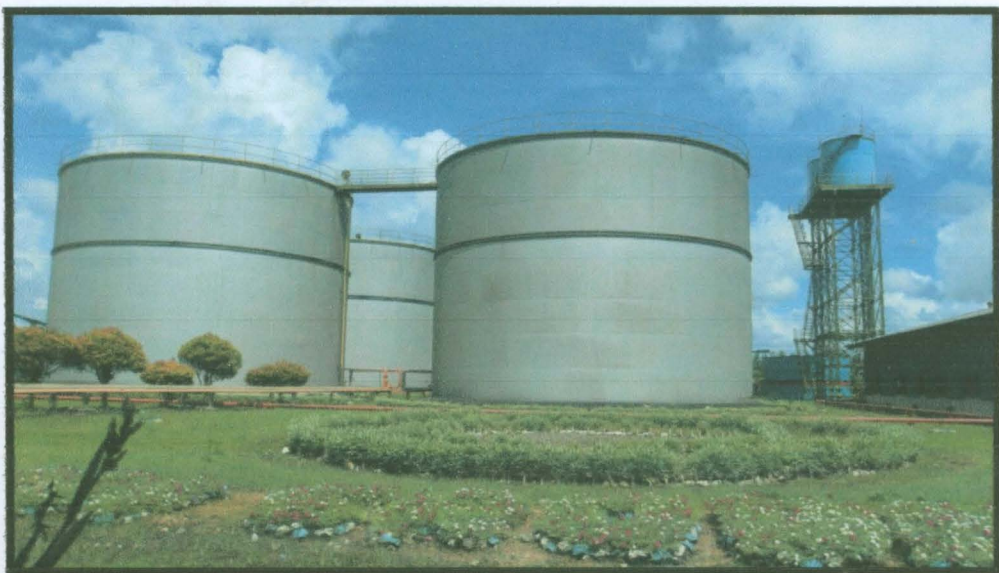
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1.1 AGENCY BACKGROUND

Morisem Palm Oil Mill (MPOM B) is one of the six mills; Morisem Palm Oil Mill (MPOM B), Leepang Palm Oil Mill (LPOM), Syarimo Palm Oil Mill (SPOM) and Baturong Palm Oil Mill (BPOM) which have been established by IOI Group and with 2 mills that have just bought by IOI group for crude palm oil (CPO) processes at Lahad Datu Region.

The mill was operated on 14th July 2003 and located at the Leepang 2 Estate which was about 70 km from Lahad Datu City. This mill receives all the oil palm fruits from 9 estates which are Morisem 1, Morisem 2, Morisem 3, Morisem 4, Tas, Halusah, Leepang 2, Leepang 3 and Leepang 4.



1.3 VISION, MISSION AND OBJECTIVES

VISION:

To be a leading corporation in core business by providing products and services of superior values and by sustaining consistent long-term growth in volume and profitability

CORE VALUES:

- **Integrity:** essential and cannot be compromised
- **Commitment:** do what as have said
- **Loyalty:** one team sharing one vision
- **Excellence in Execution:** commitments can only be realised through actions and results
- **Speed or Timeliness:** important in ever changing business environment
- **Innovativeness:** to provide additional competitive edge
- **Cost Efficiency:** need to remain competitive