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**FACULTY OF PLANTATION AND AGRO-TECHNOLOGY**

**DIPLOMA IN PLANTING INDUSTRY MANAGEMENT (DPIM)**

**UNIVERSITI TEKNOLOGI MARA SARAWAK**

**AGR390**

**Industrial Training (Report)**

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Jabatan Pertanian Daerah Daro

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## Organisation's Background

### 1. Introduction to The Organisation

Daro District Agriculture Office also known as Jabatan Pertanian Daerah Daro was the agriculture office that operating under Mukah Divisional Agriculture Office. On 1<sup>st</sup> March 2002, Mukah had been declared as division. The area under Mukah division was 6997.61 km<sup>2</sup>. Daro district and Belawai sub-district contribute 1474.46 km<sup>2</sup> of Mukah division area.

Daro district agriculture office was located near the main road to Daro town ease people to notice its location. Since 1970s, the office had not been relocated to other location. From the beginning of establishment, Daro district agriculture office and farmers organisation of Daro area (Pertubuhan Peladang Kawasan Daro) were located beside to each other before farmers organisation moved to Daro town lot.

Stand with only 7 administration workforce, 6 area staffs, 2 community development assistants and one fishery assistant, this office quite small to handle such a big area but them actually done a very good work by handling those area impressively. The area of Daro district distributed fairly regarding to each area staffs capability. Improvement needed also discussed each time meeting handled.

New building for the office built in 2013 increased the spirit of the workers to work more energetic. Complete with air conditioners, internet and new furniture proven improved the work quality besides eases lots of other works

Working hours practice here were as follow:

Monday to Thursday:	Friday:
Open: 8.00a.m	Open: 8.00a.m
Lunch: 1.00p.m-2.00pm	Lunch: 11.45a.m-2.15p.m
Close: 5.00p.m	Close: 5.00p.m

## Conclusion

My industrial training thought me a lot of new knowledge and also enriches my knowledge even richer. Through this short period of time, Daro District Agriculture Office really opens a wide way for me to feel the environment of working. During this period too, I also learned that our journey of learning was far to go. There will be much more to be studied. The lesson we learned in classes were not enough because lots more things that cannot be control by human.

I have learned that even we have guidelines given in implementing a project, the guidelines cannot be followed directly. Not that we said the guidelines were wrong but flexibility needed in order to achieve the successfulness. Successes by flexibility way much better that follow the guidelines leading to failure.

During my time training period, I also learned that to work with people was not easy. To change the existed practises was difficult. People or farmers especially, hard to accept new culture. Their acceptance level sometimes was very low, until they refused to accept any changes. Their belief influenced them. From there I can imagined how hard to be extension agent. But their practises were not wrong, sometimes it even better than modern ways.

Finally, Daro District Agriculture Office was one of the suitable places to undergo industrial training. I must compliment the attitude of the staffs. They accept students and willing to spent time teaching us although they busy with their own work. They make learning during working more fun and understandable. Thank you for the valuable experiences.