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**HIGH DEPENDENCY ON FOREIGN WORKERS IN
MALAYSIAN CONSTRUCTION PROJECT**

Dissertation submitted in partial fulfilment
of the requirement for the award of
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ABSTRACT

Many developed and developing countries are experiencing large and growing levels of international migration of labor. In this paper, high dependency on foreign workers in Malaysian construction project will be highlighted. However, dependency on foreign workers is not a new phenomenon in Malaysian industry. Malaysia has depends on foreign workers since the British colony. Most of the factors Malaysian construction project highly dependence on foreign labour because of their availability in construction industry. The aim of this research is to identify high dependency on foreign workers in Malaysia construction project. Furthermore, in this study have found too much intake on foreign labour in Malaysian construction project can bring negative impacts to local workers. As such, in this paper have highlighted new important method that can reduce dependency on foreign workers in Malaysian construction project. The method used was survey to contractor companies grade 7 who are registered with CIDB in order to achieve their perspective towards high dependency on foreign workers in Malaysian construction project. 70 contractor companies have been selected to participate in this research. However, only 55 feedbacks were received from respondents, resulting in a response rate of 79%. The data analysed by using SPSS version 26 to generate descriptive analysis. The result showed that most causes of high dependency on foreign workers in Malaysia construction project related to high demand of workers in construction project. Finally, best perspective of method to reduce foreign workers intake in Malaysian construction project is to adopt modern technologies in construction project.

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CHAPTER 1

INTRODUCTION

1.1 Research Background

Based on the dictionary, a foreign worker is employed in a country on temporary or permanent works which a person is not a citizen. Foreign workers recruited by the employer because of several factors. One of the reasons is the speciality and experiences of the foreign workers have. Other than that, it may be that foreign workers' wages are cheaper than local workers.

As we know, a construction project in Malaysia has contributed significantly to the Malaysian economy as an enabler of growth to industries. Therefore, immigrants are flooding our country because of the job industries opportunity. Mohd Ariff Marhani, Hamimah Adnan, Har Einur Baharuddin, Mohd Reza Esa, Ahmad Arzlee Hassan (2012) stated that in 2010, the move of Malaysian workforce to jobs with better economic opportunities saw certain sectors such as construction industry, plantations, forestry, manufacturing industry, and certain services experiencing labour shortages. It shows our industries experiencing a shortage of labour because of local people's perception that this kind of job is unsuitable (p.39-50). In Mohd Ariff Marhani et al. (2012), stated that Malaysian people are no longer willing to 3D's (Dirty, Difficult, Danger) job contributing to the dependency on the foreign workforce. They are not interested in working in a rough nature of work in site, which needs more physical strength than working in an air-conditioned office.