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**THE PROBLEM WITH FOREIGN WORKERS
THAT AFFECTED THE MALAYSIAN
CONSTRUCTION INDUSTRY IN SELANGOR**

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ABSTRACT

The Malaysian construction industry plays an important role in generating wealth to the country and development of social and economic infrastructures and buildings. Due to unpleasant working conditions and availability of cheap foreign workers, majority of the construction companies preferred to hire them. Thus, the numbers of foreign workers had increased. In addition, employment of foreign workers has affected the quality of construction industry. This paper intends to identify the problems on hiring foreign workers in Malaysian Construction Industry, the impact of hiring foreign workers and ways to overcome problems in employment of them. The opinions and views of related construction companies were obtained from the questionnaire surveys and structured interviews which have been identified to give a clearer picture of the current situation of dependency level of foreign workers in Malaysia. It was found that they are not under skilled worker categories, receiving unclear information from employer and infectious diseases to the local that affected the Malaysian construction industry. It is important for the government to tighten the hiring rules of foreign workers and strengthening the national security, implementing the Industrialized Building System (IBS) and fully utilized the Construction Labour Exchange Centre Berhad (CLAB) and also the Construction Academy of Malaysia (CAM).

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CHAPTER 1

1.0 SUMMARY

The first chapter of this thesis begins with a description of the study's background and further describes the problem with foreign workers that affected the Malaysian construction industry in Selangor. This is followed by the research objectives, research questions and significance of the study. The chapter concludes with the organization of the thesis.

1.1 Introduction

According to Ismail and Yuliyusman (2018), the country's current good economic position gives various job possibilities. This scenario has prompted many immigrants to seek work, and it has been revealed that foreign workers fill 20% of available positions. Labour demand has increased rapidly in recent years as globalization has become a national core business, notably in the construction industry. Malaysia has become a well-developed country in the globe because to the construction sector, which meets all the country's demands because of its broad links with the rest of the economy, such as manufacturing, professional services, financial services, education, and other industries, the industry is a critical growth facilitator. Malaysia aims to join the United Nations' list of developed countries by 2020, and the building sector has long been a significant economic contributor to that objective. In recent years, this sector has had to recruit more foreign labour, to the point of becoming completely reliant on them, to fulfil Malaysia's ever-increasing need for new construction projects. This research will therefore be providing a general overview of the problem with foreign workers that affected the Malaysian construction industry.

According to Theng and Allen (2018), central to the discourse on foreign workers employment is the question of whether immigration benefits or harms native workers and local establishments. While public view of this problem is generally unfavourable,