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DIPLOMA IN PLANTATION INDUSTRY MANAGEMENT

AGR390 INDUSTRIAL TRAINING REPORT

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INTRODUCTION TO WTK AGRIBUSINESS (OIL PALM)

As a progressive conglomerate , WTK is steadily diversifying into oil palm plantation. To-date, the total plantation land bank of group (excluding public listed WTK Holdings Berhad) stands at approximately 70,000 hectares, spread out and located in different parts of Sarawak, out of which 40,000 hectares are fully planted and in production of Fresh Fruit Bunches (FFB). WTK Holdings Berhad owns 25,000 hectares of land bank for oilm palm plantation which is still under the development phase.

WTK group also owns three oil-mills with a total production capacity of 130 metric tone of FFB per hour. At present, the annual total production is expected to be better with the larger matured acreage. WTK's palm oil operations have contributed substantial cash flow to the group over the years. To synergise and consistent with the group expansion programme and down stream development for higher-value addition of oil palm products, WTK group is planning to move into oil palm refinery in the near future.

Conclusion

In the nutshells, as a planters we must remember our responsibility and always focus to our main job and must have a wide perspective toward our jobs.

An Estate will always take into account about harvesting very seriously. Production is the main goal for every estate. A high production showed that staff and harvester carried out their job very well. Harvester is our main player. Thus we must build a strong connection with our harvester. For example;

1. CONSIDER INCENTIVE OR REWARDS FOR THE HARVESTERS.
2. MAINTAIN CLOSE AND GOOD RAPPORT WITH HARVESTER.
3. UNDERSTAND THEIRS PROBLEMS AND NEEDS.
4. PRAISE THEM FOR THEIR GOOD JOB.

As a planter, we will work as a team. A great team bond will build a strong foundation that will last longer. Being a planter is tough life but it is the best way to live.