



**THE INFLUENCE OF ORGANIZATIONAL JUSTICE, LEADERSHIP AND
COMPENSATION AND BENEFIT ON EMPLOYEE ENGAGEMENT: A STUDY AT
TECHNICAL UNIVERSITY OF MALAYSIA MELAKA**

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**BACHELOR OF BUSINESS ADMINISTRATION
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DECLARATION OF ORIGINAL WORK



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I, Muhamad Amirul Azim Bin Muhalis,

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- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
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ABSTRACT

The study aims to investigate the influence of organizational justice, leadership and compensation and benefit on employee engagement: a study of Technical University at Malaysia Melaka. In this research study, the researcher decided to use organizational justice, leadership and compensation and benefit as the major factors of employee engagement. A total of 135 questionnaires had been distributed among the employees who work in Technical University of Malaysia Melaka. Besides, researcher used descriptive and convenience sampling method in conducting this research. The researcher also used the Statistical Package in the Social Science Software (SPSS) version 20 to run all the data that have been collected. In general, the result of this research study has shown that all three independents variables which are the organizational justice, leadership and compensation and benefit have a strong relationship towards employee engagement.

Keywords: organizational justice, leadership, compensation and benefit, employee engagement.

TABLE OF CONTENT

CHAPTER 1: INTRODUCTION

1.0 Background of Study	1-3
1.1 Problem Statement	4
1.2 Research Questions	5
1.3 Research Objectives	6
1.4 Scope of Study	6
1.5 Definition of Terms	7
1.6 Significance of Study	7-8
1.7 Limitation Of Study	9

CHAPTER 2: LITERATURE REVIEW

2.0 Introduction	10
2.1 Theoretical Framework	10
2.2 Review of the Literature	11
2.2.1 Organizational Justice	10-11
2.2.2 Leadership	12
2.2.3 Compensation and Benefit	13
2.2.4 Employee Engagement	16
2.3 Hypothesis Development	19

CHAPTER 3: RESEARCH METHODOLOGY

3.0 Introduction	20
3.1 Research Design	20
3.2 Population	22
3.3 Sampling Design	22
3.4 Data Collection Method	24
3.4.1 Primary Data	24
3.5 Data Analysis	25
3.5.1 Descriptive Analysis	25