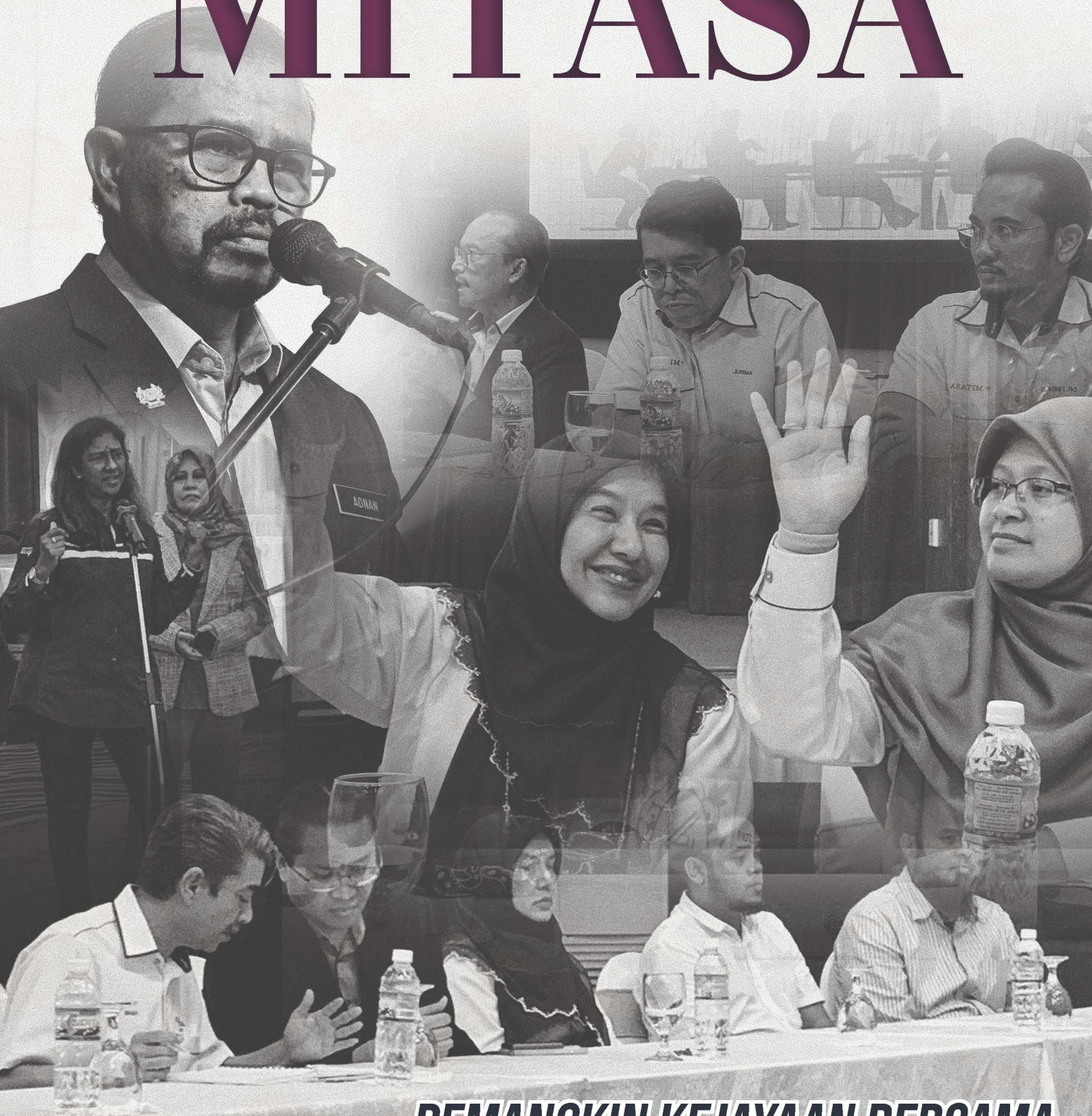


*Suara*

# MITASA



## PEMANGKIN KEJAYAAN BERSAMA



OMBUDSMAN  
DAN UNIVERSITI

MESYUARAT AGUNG  
TRI TAHUNAN MITASA  
2025-2028

MAJLIS SAMBUTAN HARI  
DAN BULAN AKADEMIKA  
UITM 2025

PEMBENTANGAN LIMA KERTAS KERJA  
KESETERAAN PENYELIAAN MELIBATKAN  
KENAIKAN PANGKAT

WACANA TOKOH: BAHASA DAN JATI DIRI  
BANGSA DI KONVENSYEN 152 PERINGKAT  
KEBANGSAAN 2025

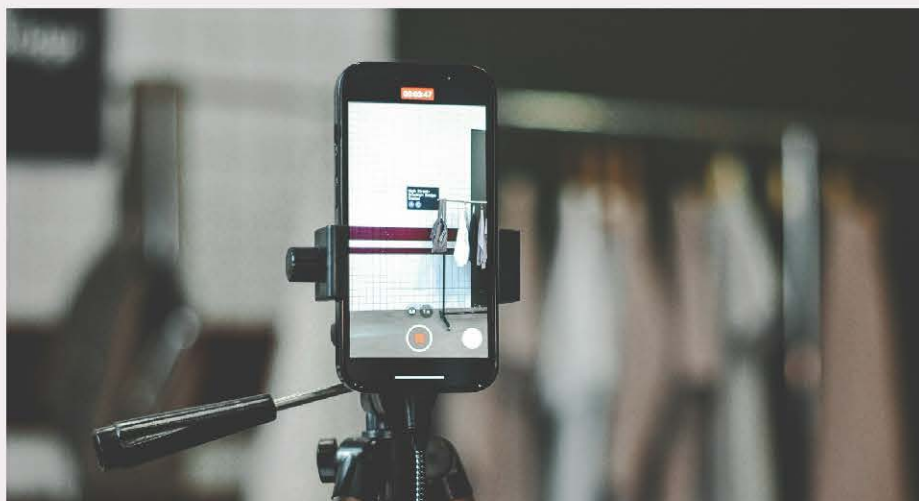


However, despite its benefits, TikTok also presents some challenges for learners. One of the main concerns is distraction. Since TikTok is designed mainly for entertainment, learners may find themselves scrolling endlessly through unrelated videos instead of focusing on educational content. Additionally, not all videos provide proper language usage, which may lead to the adoption of incorrect expressions. Therefore, learners must be mindful of the content they watch to ensure they are learning from reliable sources.

Another challenge is the issue of misleading content. Not all TikTok creators who teach English are language experts. Some may unintentionally share incorrect grammar, pronunciation, or vocabulary usage, which can lead to confusion. As TikTok videos are normally short, explanations are often simplified and may leave out important context. Learners who depend too heavily on these videos might misunderstand language rules or apply them wrongly. Therefore, it is important for learners to assess the credibility of content creators and verify what they learn from reliable sources.

Apart from that, some learners may struggle with confidence when creating their own English videos. While TikTok encourages speaking practice, not everyone feels comfortable recording themselves in English. Fear of judgement, negative comments, or language mistakes can make learners hesitant to participate actively. Such fears can limit their speaking opportunities and slow down their progress. To fix this, teachers and classmates should make a more positive space where errors are part of learning, not shameful.

TikTok offers both advantages and disadvantages for English learning. While it offers interactive ways to improve speaking skills, pronunciation, and vocabulary, learners must also be aware of the distractions, misinformation, and confidence barriers that come with it. When used wisely, TikTok can turn ordinary scrolling into meaningful learning experiences that go beyond traditional classrooms. Therefore, educators and learners should see TikTok as more than just entertainment, as it can help improve English skills.



In the complex world of education, effective leadership plays a pivotal role in shaping the experiences of students and the professional growth of staff. Educational institutions are not just venues for academic learning; they are communities where diverse stakeholders come together to pursue shared goals. To thrive in such environments, leaders must possess a distinct set of traits that enable them to inspire, motivate, and manage effectively. Effective leaders in educational institutions typically exhibit a range of traits that contribute to their success in guiding and inspiring others. This article merely suggests some traits for current and future leaders in educational institutions. Among the traits are outlined as follows:

First and foremost, an effective leader should have a clear vision for the development of the institution and the ability to articulate goals and aspirations that inspire staff to work towards achieving the institutional vision and mission. They cultivate a clear, strategic vision for the institution, articulating goals and aspirations that resonate with students, faculty, and the community. This foresight enables them to inspire others, steering the institution toward its objectives while fostering a sense of unity and purpose.

Effective leaders should communicate effectively with students, faculty members, and staff to foster an open environment where ideas and feedback can be exchanged freely without restrictions. Communication is at the heart of any successful

leadership style. Effective leaders convey their ideas clearly and listen actively, creating an open environment where feedback is welcomed and ideas can flourish. This two-way communication fosters trust and ensures that all voices within the institution are heard. With such strong communication skills and an open channel of exchanging feedback and ideas, a leader is actually setting a leadership example of communication as the utmost skill in highlighting collective efforts of all stakeholders is given the priority.

Empathy is a cornerstone of effective leadership. Leaders who are attuned to the diverse experiences and needs of their students and staff cultivate an inclusive, supportive environment. Good leaders should show

build trust and credibility within the institution. Effective leaders build trust through honesty, transparency, and consistency in their decision-making. This foundation of credibility encourages openness among stakeholders and reinforces the values the institution stands for as well as to exercise good governance of institutional policies.

In an educational setting, effective leaders must be decisive. They are called upon to make informed decisions quickly, often balancing

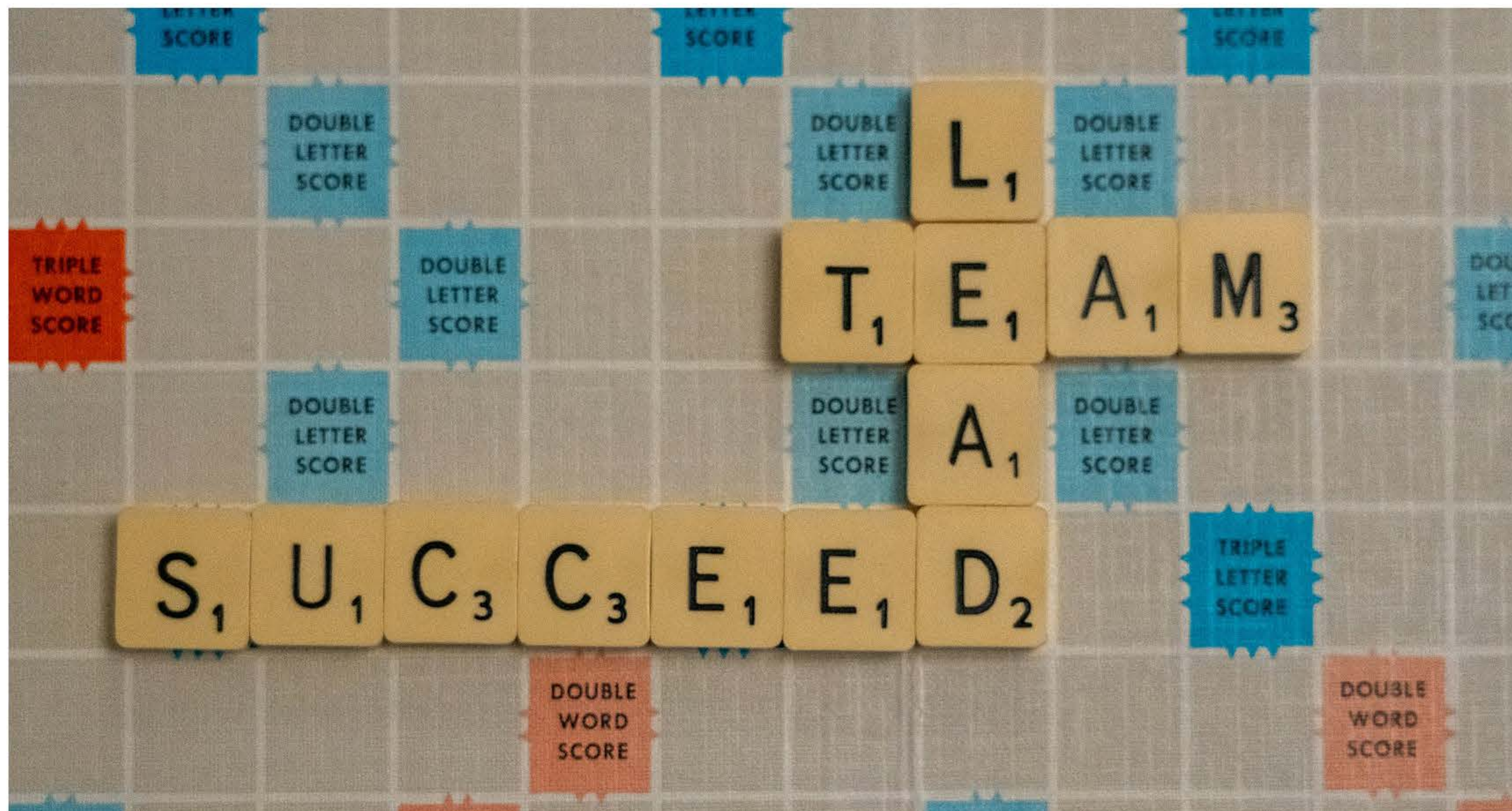
## Traits of Effective Leaders In Educational Institutions

Mohd Shahrudin Mohmud  
Fakulti Pendidikan

diverse experiences and needs of students and staff, which fosters a positive and inclusive atmosphere within the institution in light of not excluding anyone in the thrive of excellence. By understanding and addressing individual challenges, leaders can create a community that feels valued and respected, enhancing overall morale. In addition, integrity and ethical behaviour are non-negotiable in educational leadership that leaders must demonstrate to portray honesty and ethical behaviour to understanding and support for the

the input of various stakeholders and aligning decisions with the institution's mission and goals. This demonstrates that they are capable of steering the organization towards input-based decision making in all areas related to institutional goals. Challenges are inevitable in education, and leaders must possess resilience to face these obstacles head-on. An effective leader remains steadfast and adaptable, demonstrating perseverance and encouraging others to adopt a similar mindset when faced with countless adversity.





Educational leaders who embrace accountability take responsibility for their actions and decisions which sets a standard for others to follow. Such leaders promote a culture of accountability and encourage transparency and trust across the institution. In an ever-challenging educational environment, adaptability is crucial because of the dynamics of the educational environment such as diverse students and staff needs, crisis management and policy and regulation changes which demand leaders with adaptability skills. Effective leaders remain agile and open to change, adjusting strategies and approaches to meet the evolving needs of their institution and its stakeholders.

In daily educational institution's governance, leaders are challenged by obstacles, issues and problems. Effective educational leaders must possess the analytical skills necessary to identify, address issues and develop practical proactive solutions promptly. This problem-solving skill ensures that all challenges are critically and analytically solved.

Effective leaders understand the importance of delegation, empowering others while enhancing organizational efficiency. Delegation skills are critical for educational leaders to enhance efficiency, promote professional development, foster collaboration, focus on strategic initiatives, and build a resilient, well-functioning educational environment. By entrusting tasks to capable faculty team members, they allow themselves to focus on strategic priorities. This not only benefits the leaders but also contributes to the overall success of the institution.

A collaborative leader prioritizes teamwork and seeks to create opportunities for collective efforts and action among stakeholders. Fostering a culture of collaboration among the faculty members and students, they ensure that everyone is working together toward common goals by leveraging the strengths of the entire team. In an ever-evolving educational landscape, an innovative mindset is essential. Effective leaders embrace change, encourage innovations and seek out new

methods and technologies to enhance both instructions and institutional governance. By encouraging a culture of innovation, they position the institution to adapt and grow in the face of new challenges. Effective leaders understand the importance of lifelong learning. They should promote professional development for both students and staff to pursue growth and development opportunities. This encourages exploration beyond traditional educational boundaries.

Educational settings involve a range of cultural elements. Awareness and sensitivity to cultural dynamics is essential for leaders in diverse educational environments. Leaders who prioritize cultural competence create an inclusive atmosphere that respects and values diversity which leads to enrichment of the overall educational experience for everyone within the institution. The ability to inspire others sets effective leaders apart from others. An effective leader motivates students and staff alike. Words of inspiration

coming from such leaders will instill a sense of purpose, extrinsic motivational affect and intrinsic commitment among the students and staff that drives the institution forward.

Educational leaders with strategic thinking ability assess the broader educational landscape by identifying trends and potential challenges. Strategic thinking is an inevitable skill for leaders to manoeuvre throughout the governance of the institution in

order to reach greater heights of achievement. This foresight allows them to create proactive strategic plans that position the institution for long-term success. Strong relationships are the foundation of an effective educational community. Leaders who cultivate genuine professional connections with students, staff, and the community foster a collaborative and supportive atmosphere that enhances engagement and retention.



**PERFECTION IS NOT ATTAINABLE.**

**BUT IF WE CHASE PERFECTION,  
WE CAN CHASE**

**EXCELLENCE.**