



**Faculty of Administrative Science & Policy Studies  
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**The Transformational Leadership Style towards Employees'  
Performance at Majlis Bandaraya Melaka Bersejarah (MBMB)**

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**June 2012**

## **ACKNOWLEDGEMENT**

First of all, we would like to take this opportunity to acknowledge the creator, Allah s.w.t for giving us the determination, the skills, the will to persist, the good health to endure and the spirit for us to finish this research project.

Besides that, we want to acknowledge En. Mohd Zulhilmi bin Mohd Yunus, our research supervisor as he has contributed his ideas, advice, and his valued time to read and evaluate our research report. We also want to extend our appreciation to lecturers in Uitm Bnadaraya Melaka especially Prof. Hj. Shawal B. Kaslam because he has provided guidance for us about SPSS.

Last but not least, we would like to extend our endless gratitude and thousand of thanks to our family members and friends for their support and encouragement in completing this research.

## DECLARATION

We hereby declare that the work contained in this research proposal is our own except those which have been duly identified and acknowledged. If we are later found to have committed plagiarism or other forms of academic dishonesty, action can be taken against us under the Academic Regulations of UiTM's.

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## **ABSTRACT**

In this 21<sup>st</sup> century, there is no doubt that leadership is essential to ensure the high performance of employees. Employees are a human being that needs motivation, encouragement and support to boost up their effort into the organizational achievement. Since there are several reformation programs implemented by the government into the public sector, leadership become more important as the leader will become the catalyst to change employees' ways of working as well as the organizational culture. Therefore, this research is conducted to study the contribution of transformational leadership into the employees' performance.

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