



**STUDY OF COMPENSATION AND BENEFITS MANAGEMENT IN
MOTIVATING EMPLOYEES AT TELEKOM MALAYSIA**

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Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas, and not being consonantly submitted for this degree or any other degrees.
- This project paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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'In the name of Allah SWT, The Most Gracious, The Most Compassionate and The Most Merciful'

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ABSTRACT

This research focuses on the employee's motivation in their work regarding compensation and benefits are provided by TM Company. In addition to make sure employees will satisfied with compensation and benefits are provided. Thus, to identify the factor are most and less influencing employee's motivation on compensation and benefits management and to identify the relationship between compensation and benefits on motivating employees in their work. Furthermore, by giving compensation and benefits to employees can make them more successful in their performance and they can be loyal to the company in the future.

Keyword: Motivation, Satisfaction, Performance, Compensation and Benefits.

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