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ASSOCIATE PROF. DR. ANANG KISTYANTO

DEAN
FACULTY OF ECONOMICS
UNIVERSITAS NEGERI SURABAYA



EDITOR: DR. NURSAADATUN NISAK AHMAD

My name is Associate Prof. Dr. Anang Kistyanto, S.Sos, M.Si. I was born in Tuban, East Java, Indonesia, December 9, 1971. I received my Bachelor of Social Science (S.Sos.) in Public Administration, Master of Science (M.Si.) in Human Resources Development in 2000, and Doctor of Philosophy (Dr.) in Human Resources Management in 2008 from Brawijaya University. My expertise is in career development and I have published scientific articles nationally and internationally. I am also a reviewer for the Institute for Research and Community Service (LPPM) Universitas Negeri Surabaya. My Scopus ID is 57188731700 and my Google Scholar profile can be accessed [here](#).

Prior to becoming the Dean of Faculty of Economics, Universitas Negeri Surabaya (2019-2023), I was the Vice Dean of Student Affairs, Faculty of Economics, Universitas Negeri Surabaya between 2015-2019. Before that I was the Secretary of Management Department, Faculty of Economics, Universitas Negeri Surabaya between 2011-2015. I was also the Dean of Faculty of Economics, University of Hasyim Asy'ari (UNHASy) Tebuireng Jombang between 2013-2017.

Kindly share your current academic and career development at the state, national and international levels.

Besides fulfilling my duties as the current Dean of the Faculty of Economics, Universitas Negeri Surabaya, I also perform active public leadership at this time as the Coordinator for Student Affairs of the Association for Economic Education under the Indonesian Higher Education Institute (APE-LPTK) in 2019-2023. Besides, I am also active as a member of the Focus Group on MSMEs, Cooperatives, and Sharia Finance, Indonesian Economics Bachelor Association, Surabaya Branch in 2019-2022.

Kindly share your highest achievements in academic and other fields, including at state, national and international level, that have led to self-fulfillment.

I have received national competitive research grants, such as international publication grants (2009) and fundamental research grants (2013). I have received national competitive research grants, such as international publication grants (2009) and fundamental research grants (2013).

I also passed the Training of Trainer (TOT) for Writing Scientific Articles, Directorate General of Higher Education, Ministry of Education and Culture (2013). I have been a reviewer of institutional development grants, Directorate General of Higher Education, Ministry of National Education (2009-2011). I also have received other recognition as speaker and keynote speaker in international conferences such as at the 1st International Conference of Industrial Engineering Technology and Knowledge Science (IETechS 2019) at Universiti Tun Hussein Onn (UTHM) Malaysia.

Kindly share your contributions of career development to the organisation and local community.

After anchoring my career (career anchor) as a lecturer having previously worked as a marketing officer of a leasing company, I designed a roadmap as a professional lecturer, starting from continuing my PhD study to securing academic positions as teaching staff, expert assistants, assistant professors, associate professors, and professors.

In my case, the academic journey from teaching staff to associate professor was completed within four years (2005-2009). This impressive achievement is used as an example to motivate young lecturers to plan their career and design a roadmap for personal development as professional lecturers. My story is also used as a reference for career development policies and mentoring programmes for FE Unesa lecturers. In 2013, I became Detaser (Expert Lecturer Mobilization Program) of the Ministry of Education and Culture of the Republic of Indonesia in charge of assisting university development. Since 2011 until now, I have been a lecturer certification assessor.

Kindly share about you successful collaboration with industries, universities (especially with UiTM), and agencies at state, national and international levels.

We are collaborating with The Indonesia National Islamic Finance Committee (KNKS), BNI Syariah, and Universiti Teknologi MARA (UiTM) to develop Islamic economics learning and contribute to the development of the halal industry in the world.

Meanwhile, in order to develop entrepreneurial students, we collaborate with the United States Agency for International Development (USAID) Indonesia, Mien R. Uno Foundation (MURF), and Junior Prestasi Indonesia (JAPRI to Campus). In addition, we collaborate with private companies, state companies (BUMN), and SMEs in Indonesia.

Kindly share about your career planning and future collaboration at national and international levels especially in academics.

Universitas Negeri Surabaya aims to participate more actively in post doctoral programmes abroad, and collaborate in research and publications with foreign lecturers, visiting professors, speakers, and keynote speakers at international conferences abroad.

To realise this plan we are currently collaborating with UiTM, Universiti Tun Hussein Onn Malaysia, Universiti Sains Islam Malaysia, Universiti Pendidikan Sultan Idris, Universiti Sains Malaysia, School of Business and Economics of Universiti Brunei Darussalam, Didyasarin International College and Hatyai University Thailand, and National Pingtung University of Science and Technology Taiwan.

What are your plans in terms of collaboration activities with UiTM or other universities, industries, and agencies in the future?

Currently, a lecturer research collaboration and student exchange between FE Unesa and FBM UiTM are being carried out. The next plan of cooperation is collaboration on community service projects, publications, international conferences, double degrees, visiting professorships, and teaching staff development as well as building a network organisation.