



THE IMPACTS OF DISCIPLINE, MOTIVATION, TRAINING AND LEADERSHIP  
ON EMPLOYEE PERFORMANCE  
IN CCM CHEMICALS SDN. BHD. PASIR GUDANG WORKS

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JULY 2019

## DECLARATION OF ORIGINAL WORK



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I, NUR SYHAHEERA BINTI AHMAD HUNTONG,

Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree of any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

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## ACKNOWLEDGEMENT

Alhamdulillah, praise to Allah for giving me the strength and making it possible for me complete this project paper within the time given. I receive a lot of support from people around me and they also contributed to the completion of this project paper. Without their encouragement and support, we believe the completion of this research will not complete on time.

First of all, I would like to extend my deepest appreciation and gratitude to our advisor, Madam Afzan Nor Binti Talib for her guidance, constructive ideas, invaluable cooperation, patience and encouragement throughout the period of completing the project paper.

Secondly, a special thanks to my parents and friends for their endless support, encouragement and valuable support throughout the completion of this project paper. They give me so much motivation and inspiration in order for me to complete this project paper successfully.

I owned a lot of gratitude towards our respondents, employees of CCM Chemicals Sdn. Bhd. Pasir Gudang Works for spending their precious time to answer the questionnaire given. Last but not least, thank you to everyone that have been involved in completing this project paper either directly or indirectly.

Thank you so much.

## ABSTRACT

The purpose of this study is to explore the impacts of discipline, motivation, training and leadership on employee performance in CCM Chemicals Sdn. Bhd. Pasir Gudang Works. This study was conducted in CCM Chemicals Sdn. Bhd. Pasir Gudang Works. The empirical part of this study was conducted in February 2019. Data of this study was obtained from the questionnaires that have been distributed among employees in CCM Chemicals Sdn. Bhd. Pasir Gudang Works. The questionnaires explore deeply how discipline, motivation, training and leadership can affect employee performance and respondents were asked to fill in a form by rated each item. Responses were made on a five-point Likert Scale ranging from one to five. The data obtained is analyzed by Statistical Package from Social Science Version 22 (SPSSv22). Based on reliability test, demographic profile, correlation test, hypothesis testing and multiple regression testing, a clear finding and result is observed. The result indicates that motivation, training and leadership has significant relationship with employee performance.

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