

RELATIONSHIP BETWEEN COMMUNICATIONS, LEADERSHIP OF EMPLOYEE, WORKLIFE BALANCE AND EMPLOYEE ENGAGEMENT

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DECLARATION OF ORIGINAL WORK



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My parents give me the most encouragement on completing this research.

ABSTRACT

Employee engagement is defined in standard as the extent of commitment and involvement an employee has toward their company and its values. When a employee is engaged, he's aware about his duty in the enterprise goals and motivates his colleagues along, for the success of the organizational goals. The main purpose of this study is to ensure the antecedents such as communication, leadership of employee, and work-life balance affect the engage of employee and the relationship between both independent variables and dependent variable. The literature review will discuss more detail about the factors that related to employees's engagement within an organization.

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