



**A STUDY ON RELATIONSHIP BETWEEN MOTIVATION AND JOB  
COMMITMENT AMONG EMPLOYEES AT TNB PASIR PUTEH**

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"DECLARATION OF ORIGINAL WORK"**

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Hereby, declare that:

- This work has not previously been accepted in substance for any Degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of my independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledged.

Signature: *Azlinda Aziz*

Date: 4<sup>th</sup> January

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“IN THE NAME OF ALLAH, THE MOST GRACIOUS AND THE MOST  
MERCIFUL”

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## **ABSTRACT**

The title of this research is **“A Study on Relationship between Motivation and Job Commitment among Employees at TNB Pasir Puteh”**. The purpose of this study is to identify the relationship between independent variable which is existence needs, relatedness needs and growth needs motivation toward job commitment among the employees. Therefore this research also will examine the most factor that influence toward job commitment among employees. Motivation is important in enhance the employees commitment toward increasing employees performance. This is because the committed employees will give full commitment in doing the job to achieve the organization goals. Based on the study, the finding show that there is a strong relationship between existence needs, relatedness needs and growth needs toward job commitment with the most influence factor affect job commitment is existence needs motivation.

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