

January 2016



UNIVERSITI
TEKNOLOGI MARA
SARAWAK

7th
ISSUE

info kampus

UITM SARAWAK BULLETIN



UNIVERSITI TEKNOLOGI MARA
MENJANA TRANSFORMASI AQLIYYAH 2015

23 Disember 2015

Anjuran Fakulti Kejuruteraan Me'kaniikal



UiTM Transformation Program

ISSN 2232-1578



9 772232 157005

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Rector's MESSAGE

A very happy 2016 to all the staff in UiTM Sarawak. I would like to thank each and every one for the hard work and commitment which have brought UiTM Sarawak to new heights of achievements. UiTM Sarawak has won a number of awards in various areas such as research, innovation, publication and quality. Well done and congratulation to all.

The economic, political, cultural, social and intellectual elements around the world have brought about significant changes in the field of education. Change is imminent in higher education teaching and learning. Thus, colleges and universities around the globe are exploring new and varied ways to achieve dynamic progress in education through offering new courses tailored to meet the needs of the ever changing world. Academic transformation, which encompasses a holistic approach to achieve excellence through the strategic use of technology, has the potential to restore higher education's sustainability and bring about higher levels of academic excellence. As an institution of higher learning, UiTM too focuses on transforming the educational landscape to achieve excellence. This is to ensure that UiTM remains relevant and is able to compete not only within Malaysia but also globally as well as to fulfill its vision "to establish UiTM as a premier university of outstanding scholarship and academic excellence capable of providing leadership to the Bumiputeras' dynamic involvement in all professional fields of world-class standards in order to produce globally competitive graduates of sound ethical standing."

As such, UiTM has come up with the UiTM Transformation Programme or Trans4U which is aligned with the Ten (10) Shifts of Malaysian Education Blueprint 2015-2025 (Higher Education). This initiative is aimed to empower superiority and to ensure the University's sustainability. "Menjuruterai Destini, Menjuarai Legasi" ("Engineering Destiny, Advocating Legacy") is the tag line for the UiTM Transformation Programme. The university transformation, which is result oriented, is introduced to ensure more effective delivery of services to mould a progressive, united and fair society. This move is in keeping with UiTM's noble mission "to enhance the knowledge and expertise of Bumiputeras in all fields of study through professional programmes, research work and community service based on moral values and professional ethics."

"Menjuruterai Destini" (Engineering Destiny) defines UiTM's commitment in ensuring that wisdom and skills are employed in realising the university's strategic aims for UiTM to become a world renowned research-intensive entrepreneurial university. Three areas of strength namely knowledge, intelligence and

skills contribute to the prosperity of the society. As such, staff and students in UiTM Sarawak are encouraged to enhance their knowledge, intelligence and skills to keep in tandem with the direction UiTM is heading towards. Destiny refers to the achievement of UiTM's objective to be a world class university through its efforts at intensifying research. Therefore, the research culture has to be promoted in UiTM Sarawak so that more staff and students are engaged in research which will pave the way for national and international recognition.

Through this transformation programme, autonomy in administration is given to the branches meaning there will be 13 universities in 13 states, headed by a rector who administers independently. Each UiTM branch, which functions independently, will be able to attain its own ranking and position among other universities throughout the world in five years. As one of the branches within the UiTM system, this development has great implications for UiTM Sarawak. UiTM Sarawak has grown by leaps and bounds over the years from a small campus at Batu Lintang to expand to our own three campuses in Samarahan 1, Samarahan 2 and Mukah. This transformation programme will not only enhance the development of UiTM Sarawak but will also spearhead us to soar to greater heights of achievement.

The UiTM Transformation Agenda or Trans4U programme is structured to spearhead excellence. "Menjuarai Legasi" (Advocating Legacy) denotes UiTM's aspirations to be the epitome of excellence in spearheading bumiputera human capital development in all professions and fields of the vast economic landscape and producing generations of movers and shakers in becoming a world-renowned institution of higher learning that is also the pioneer of advanced knowledge in championing scholastic achievements. The focus of the programme is on four (4) components: Organisation (O), Human Capital (M for Manusia) Process (P) and Technology (T), executed via 16 Transformation Programmes, encompassing 66 projects. The programme incorporates all levels of the university's management with the appointment of 7 Taskforce Leaders, 37 Programme Directors, 66 Project Managers and 264 team members as the driving force behind the UiTM Transformation Programme. This programme encompasses all levels of the university management. With the implementation of the programme, UiTM will be able to produce dynamic graduates to meet the needs of the nation. With an alumni of 631,816, with 18, 264 academic and administrative staff, and with 485 academic programmes, UiTM is the biggest university in the country not only in terms of physical resources and manpower but also as the only university producing the biggest resources for the nation. As for UiTM Sarawak, it now offers 34 programmes ranging from certificate to PhD level, through various modes such as full-time, off-campus and e-PJJ (distance learning). The current enrolment is 7,418. The transformation process enables UiTM to operate more efficiently and effectively in the Malaysian higher education system oriented to achieving academic excellence through knowledge sharing with the

industry and society. Therefore, UiTM Sarawak welcomes collaboration and networking with national and international organizations. Through transformation technology, UiTM will have a solid support system and its innovation success will gear it towards achieving world class status. The success of the transformational agenda rests on three components namely awareness, skills and commitment from all the staff. As such, I would like to call upon UiTM staff to be aware of the fast global educational development in this Internet age and to develop skills that will match the technological advancement that is taking place all over the world. Commitment from the staff is very much needed for us to keep abreast with the transformation process that is taking place in the whole UiTM system.

UiTM Sarawak continuously strives for excellence to be among the best. Therefore, our graduates need to be responsible and to be able to meet the challenges faced in keeping with the philosophy of UiTM that "every individual has the ability to attain excellence through the transfer of knowledge and assimilation of moral values so as to become professional graduates capable of developing knowledge, self, society and nation." Thus, the academic staff have to bear in mind that they bear the responsibility of not only educating our graduates but also instilling the right moral values for them to lead our country in the future.

The Transformation Programme involves the transformation of the governance system into 1 UiTM Multisystem governance structure that is featured as one of the eleven (11) priority projects namely: Quality Lecturers of UiTM (QL-UiTM), Exit Policy, UiTM Endowment Funds, Empowered Professional Programmes, Entrepreneurial University Landscape, Creative Media Hub & Technology, 1 UiTM Multisystem governance, Akademia Diversity, Anchor Industry, Increase in Generating Revenue and Cost Control, and University Ranking. Without doubt, with this transformation, UiTM staff have to ensure that they continuously upgrade their knowledge and skill to ensure that the quality of their output is of the highest standard. The exit policy that has been recently introduced is a good measure to ensure that the management takes appropriate and necessary actions on non-performing staff. At the same time, the staff themselves will be more ready and willing to take steps to upgrade their knowledge and skills to remain in the work force. This timely move will ensure that UiTM Sarawak maintains a pool of committed staff who are willing to work hard for the betterment of the graduates who will be the future leaders of the nation.

Once again, I thank all the staff for their commitment and hard work in educating our students and also for their contribution in research, publication, innovation and community service. Together we can make a difference in the campus, our state and our country.

Professor Dato Dr. Jamil Hamali
Rector

Chief Editor's MESSAGE

Roselind Wee

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2015 is over and now we are at the beginning of a new year. To my colleagues, Happy New Year and I hope that 2016 will bring forth new levels of achievements for us. I am sure that many of us are very excited to begin this new year. I hope that UiTM Sarawak will soar to greater heights of achievements as it wins more competitions in research, innovation and publication. UiTM Sarawak is also committed to contributing in community service for the betterment of those who are less fortunate than us. In addition, UiTM Sarawak has an important role to play not only in our state but also in our country to produce the much-needed qualified and skilled manpower resources.

UiTM Transformation Programme or Trans4U has great implications for UiTM Sarawak. This programme is set to restore UiTM's sustainability and bring about higher levels of academic excellence which is what UiTM Sarawak is continuously striving for. With the tagline "Menjuruterai Destini, Menjuarai Legasi" ("Engineering Destiny, Advocating Legacy"), UiTM aims to empower superiority and ensures sustainability. UiTM Sarawak has always striven for continuous improvement. "Menjuruterai Destini" (Engineering Destiny) reflects the aim of UiTM to become a world renowned research-intensive entrepreneurial university. UiTM Sarawak staff, particularly the academic staff, have always been encouraged to take part in research in various fields. Many have won recognition and awards at national and international levels. With the implementation of this transformation programme, UiTM Sarawak staff and students will be even more motivated to strive for the highest level of achievements.

"Menjuarai Legasi" (Advocating Legacy) denotes UiTM's aspirations to be the epitome of excellence in spearheading Bumiputera human capital development in all professions and fields of the vast economic

landscape and producing generations of movers and shakers in becoming a world-renowned institution of higher learning that is also the pioneer of advanced knowledge in championing scholastic achievements. UiTM Sarawak is continuously expanding and upgrading its programmes to provide education and training to the Bumiputeras so that they are well equipped to meet the manpower requirements of the state and the country. Our staff and students are committed in upgrading our knowledge and skills to be able to compete not only locally but also globally.

Networking and collaboration with national and international organizations are of great importance in UiTM Sarawak. This is because knowledge and expertise need to be shared for mutual benefits to reach greater heights of achievements. Thus, many seminars, conferences and symposiums are held in collaboration with many other organizations locally and abroad. UiTM Sarawak staff and students are able to attend these seminars, conferences and symposiums at minimal costs. At the same time, many foreign participants come over to Sarawak which benefits our state tourism industry tremendously. Such events boost the revenue for our state and our people in Sarawak are able to gain from the knowledge, skill and expertise brought in by the experts from around the globe.

I am sure that in 2016, UiTM Sarawak will co-organise many more national and international conferences, seminars and symposiums with other organizations locally and abroad. 2016 will also be a fruitful year for UiTM Sarawak with many awards to be won. Let us look forward to a new year of achievements with the implementation of UiTM Transformation Programme or Trans4U.

Roselind Wee

Anugerah Kualiti Perkhidmatan Awam Negeri Sarawak (AKPANS) 2015



UiTM Sarawak participated in the *Anugerah Kualiti Perkhidmatan Awam Negeri Sarawak (AKPANS) 2015*. This prestigious award acknowledges the quality management of the selected public sector departments throughout Sarawak. The field audit was conducted on 12th October 2015 by nine auditors from various government departments specialising in their own fields. The result was announced during *Hari Perkhidmatan Awam Negeri Sarawak 2015* which was held at Borneo Convention Centre, Kuching on 18th November 2015. UiTM Sarawak won the Silver Award for the *Anugerah Setiausaha Persekutuan Negeri Sarawak 2015* and brought home RM12,000, a trophy and a certificate. Congratulations to all UiTM Sarawak staff who had contributed to this excellent achievement.

UiTM Sarawak won three criteria in the campus category of Vice Chancellor's Quality Award or Anugerah Kualiti Naib Canselor (AKNC)

The winners of the Vice Chancellor's Quality Award or *Naib Anugerah Kualiti Naib Canselor (AKNC) 2015* were announced in the annually held *Bulan Inovasi* ceremony on 23rd December 2015 at Dewan Agung Tuanku Canselor, UiTM Selangor. UiTM Sarawak has won the grand championship for a record of four times in the inaugural 2000, 2003, 2004 and 2005.

During the ceremony, UiTM Sarawak was adjudged the winner in three out of eight criteria in the campus category behind UiTM Terengganu which won four criteria and the campus category champion title while UiTM Johor managed to win one criteria. The three campuses were shortlisted as finalists for the campus category. Academy of Contemporary Islamic Studies won the Faculty category while the Tun Abdul Razak Library or PTAR was the winner for the Department/Unit/Center category. The grand championship eventually went to PTAR which took home a trophy, a certificate and RM20,000. Meanwhile UiTM Sarawak brought home RM6,000, trophies and certificates. On hand to receive the awards was Prof. Dato Dr. Jamil Hamali who was accompanied by Associate Prof. Dr. Rosita Hj. Suhami. Also in attendance were Assoc. Prof. Dr. Hjh. Rasidah Bt. Mahdi, Assoc. Prof. Dr. Firdaus Abdullah and Dr. Gluma Saban.

UiTM Sarawak's feat in AKNC 2015 is indeed a fitting recognition of all the commitment and endless efforts by everyone in the campus in our journey towards achieving excellent quality.





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