

UNIVERSITI TEKNOLOGI MARA
FACULTY OF ADMINISTRATIVE SCIENCE & POLICY
STUDIES

THE EMPLOYEES' PERCEPTION TOWARDS THE
FACTORS THAT CAN LEAD TO THE LACK
OF EMPLOYEES' INTEGRITY

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CHAPTER 1

INTRODUCTION

1.1 Introduction

THE EMPLOYEES' PERCEPTION TOWARDS THE FACTORS THAT CAN LEAD TO THE EMPLOYEES' INTEGRITY.

Malaysian government is the heritage of the British which had colonized the country for almost two centuries. Previously, the civil service in Malaysia was just focus on delivering the service which was mainly on providing the basic needs for the public in order to compliance with law and order. After Malaysia has gained independence in 1955, the primary focus of Malaysian government has shift a little bit whereby is focused on development administration and institutional building. However, the administration of economic, social and politic has experienced the sudden changed due to the racial riots which occurred in 1969. Thus, the government has introduced National Economic Policy (NEP) to address the problem of the imbalance in economy distribution and National Development Policy (NDP) (Malhi, 1995). But, this time emphasize has gone to the privatization and Malaysia Incorporated (Hai, 2003). The implementers of these policies were the civil servant which carried the big concerned to others on their integrity in carrying out the delivery of the services to the public. The public service cannot be lacking and deficient of integrity as it will lead to nation