



**CS ECO GLASS
(M) SDN BHD**

HRM666

INDUSTRIAL

TRAINING

REPORT

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1st March 2024 - 9th August 2024



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EXECUTIVE SUMMARY

This report provides a comprehensive overview of my six-month industrial training at CS Eco Glass (M) Sdn Bhd in the Human Resource and Administration Department. It covers the feedback on my roles and responsibilities, a SWOT analysis of the company, a PESTEL analysis, and my personal recommendations for improvement. The insights gained during this period have been invaluable, and I aim to present an honest evaluation of my experience and the company's operations.

The main benefit of industrial training for students is the opportunity to gain practical, hands-on experience in their field of study, bridging the gap between theoretical knowledge and real-world application. This experience at CS Eco Glass (M) Sdn Bhd not only enhances my technical skills but also helps develop professional competencies such as teamwork, communication, and problem-solving, making them more competitive and prepared for my future careers.

Lastly, this report will give you an overview about my profile, my company's profile, my reflection during training, SWOT and PESTEL analysis, SWOT analysis matrix, and my recommendations on what company can improve in the future.



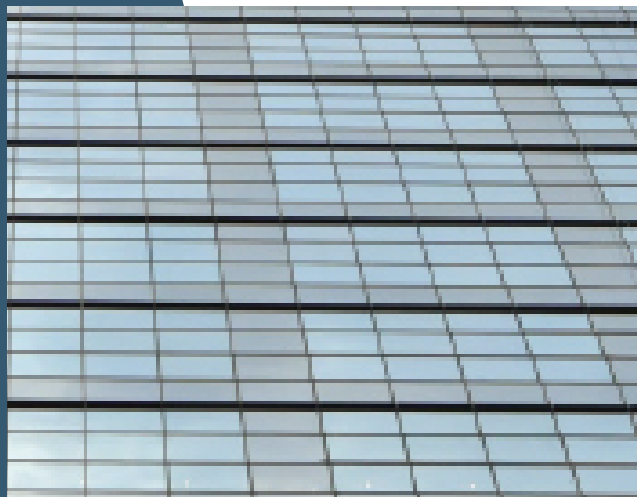
CS Eco Glass PROFILE

CS Eco Glass (M) Sdn Bhd is a subsidiary company of Kibing Group (M) Sdn Bhd. Founded in 2005, CS Eco Glass was listed in Shanghai Stock Exchange in 2011. It is the largest glass processor in Malaysia with an area up to 6,000 square meters. They have more than 300 employees and expected to supply 3 million square meters architectural glass yearly.

Besides, specializes in producing and supplying in various types of float and architectural energy-saving glass, CS Eco Glass has process a high graded float glass, green energy-saving eco glass, photovoltaic solar energy glazing, and extra-thin electronic glass. Currently, CS Eco Glass owns 8 production bases with 25 float glass lines in China and Malaysia such as cutting, grinding, tempering, coating, insulating, heat-soaking, packing, and many more lines.

By prioritizing sustainability without compromising on quality, CS Eco Glass aims to contribute positively to both the industry and the environment in all over South East Asia and currently expanding to the other corners of the world including Thailand, Japan, India, Korea, Indonesia, Vietnam, Philippines, Australia and Middle East.





Our Vision

Aims to provide the community with energy-saving glass and renewable energy products.

Our Mission

Owns properties all over SEA and expanding countries including Australia, South Korea and United States of America (USA).



Established in 2016, CS Eco Glass is one of Malaysia's leading innovator in the glass processor industry with core interest to build the most desirable products and services. They are committed to the manufacturing of high-quality float glass and energy-saving architectural glass covering more than 10 countries in the world.