



Synchong Hoe Engineering

Industrial Report Training

PREPARED BY

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GROUP

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Executive

Summary

The internship took place at Synchron Hoe Engineering Sdn. Bhd from March 1st to August 9th, 2024, in Pulau Pinang. I worked in the Human Resources Department, supervised by Mrs. Ng Chiew Peng.

During the internship, I was brought on board by the Human Resources Management Department at Synchron Hoe Engineering as a Human Resource Intern. Additionally, I was responsible for managing jobs that focuses on payroll, recruitment and counselling such as offer guidance regarding policies and protocols, verifying invoices claim, monitoring attendance, and more.



The report includes my profile, an introduction to Synchron Hoe Engineering, a reflection on my 24 week training, a SWOT analysis, conclusions, and recommendations. It addresses challenges faced during the internship and analyzes the company's strengths, weaknesses, opportunities, and threats, with tailored recommendations for each area.

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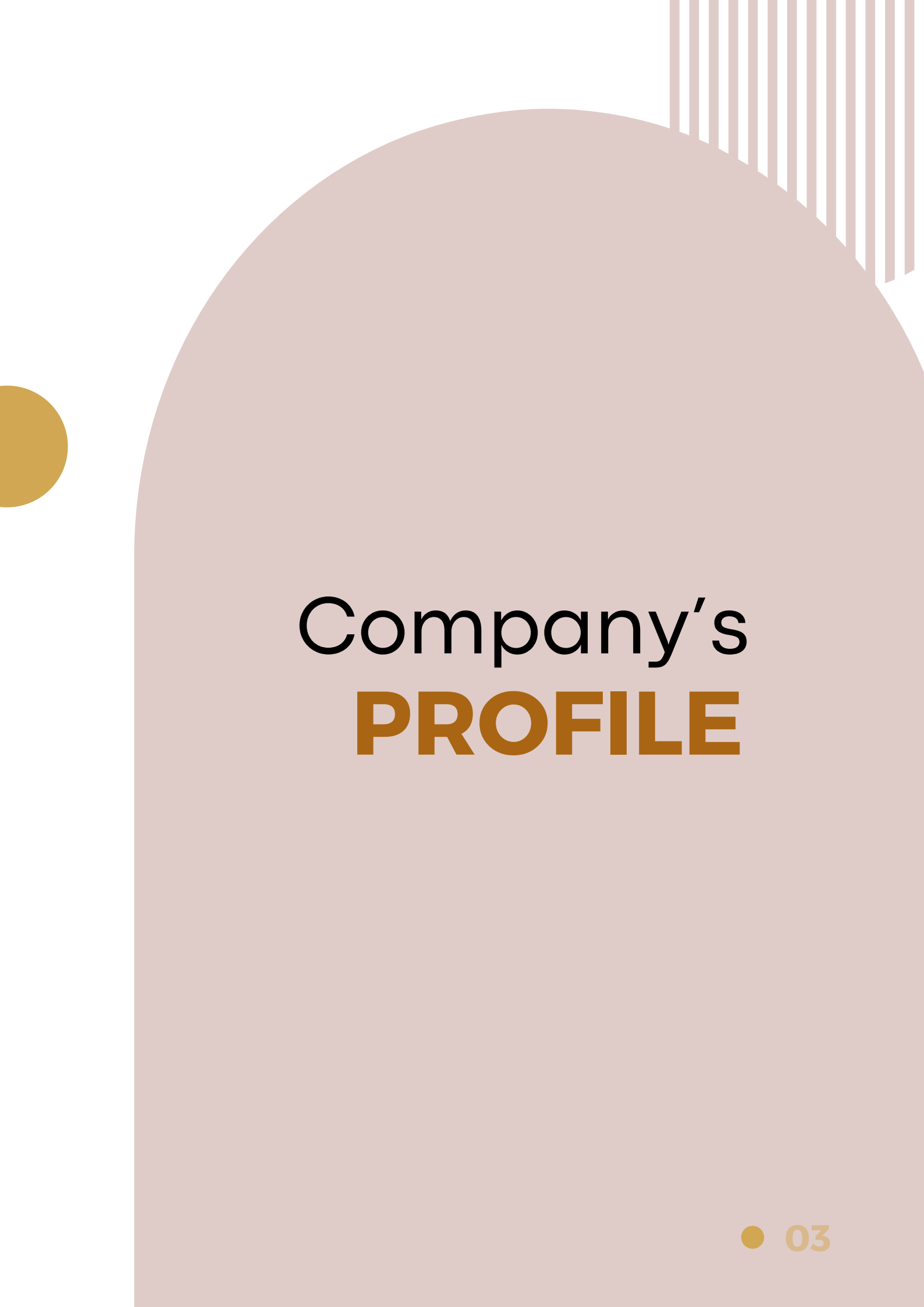
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Company's **PROFILE**



About Company

Synchong Hoe Engineering (SCHE), established in 1982 in Butterworth, Penang, Malaysia, initially focused on supplying water pipes and pipe specials for water infrastructure projects. Its operations have been diversified throughout time to include pressure vessel manufacture and steel structure construction, with a focus on the oil and gas industry. Featuring an expansive 18,000 square meter covered workshop, SCHE offers extensive facilities designed to meet a range of metalworking requirements.

SCHE holds official registration as a pressure vessel manufacturer with several regulatory bodies including the Malaysian Department of Occupational Safety & Health (DOSH/JKKP), as well as certifications from ASME and the National Board of Boiler and Pressure Vessel Inspectors in the United States of America.

With an expanding market footprint covering Malaysia, Singapore, Indonesia, Thailand, Vietnam, Brunei, Philippines, Sri Lanka, USA, Middle East, Nigeria, and Australia, SCHE demonstrates its global reach.