

## **FACULTY OF INFORMATION MANAGEMENT**

### INDUSTRIAL TRAINING REPORT

HICOM AUTOMOTIVE MANUFACTURER (MALAYSIA) SDN. BHD

KAWASAN PERINDUSTRIAN PERAMU JAYA,

KARUNG BERKUNCI NO.7,

26607 PEKAN,

PAHANG DARUL MAKMUR.

PREPARED BY

: NUR SYAZWANI BT MOHAMAD SALEHHUDDIN

MATRIC NUMBER

: 2012576213

PROGRAM

: BACHELOR OF INFO. SC. (HONS) RECORDS

**MANAGEMENT** 

TRAINING DURATION : FEB 2015 – JUNE 2015

#### **ABSTRACT**

This dissertation examines the activities, task and special project regarding the personal records in DRB Hicom Automotive Manufactured. Personal records department in DRB Hicom Automotive Manufacture is located under Human Resource department. In personal records department, they responsible to filing the important document because it is important in making business transaction. Efficiency of keeping personal records of employee are depend on the activity or task that given to improving their records management such as filing, labelling, tagging, sorting, maintain, preserving and more. DRB Hicom Automotive Manufacture does not have a proper way to dispose their personal records. Therefore, I clarify the proper way of disposal process in DRB Hicom Automotive Manufactured by giving explanation the process of disposition and also suggested the method to destruct non-current record.

Keyword:- Records, Personal records, Dispose

#### **ACKNOWLEDGEMENT**

First and foremost, i would like to express my highest thankfulness to Allah SWT, the Almighty for granting us the will and strength to finish this report on time. It will be difficult for me to complete this research without His blessing and permission. Not to forget, I would like to thank our lecturer supervisor Madam Azura binti Jamil for her support and assistance throughout the course of this project as well as providing us such a valuable guidance and assist to conduct this report. Also we would like to thanks to my supervisor at Hicom Automotive Manufactured; Madam Syarifah Rafidah that are highly appreciated to give me adequate strength in completing this report. Last but not least, we would like to convey my love and care to my family, Hicom staff and also to all my friends for giving us the morale support and encourage me to make this report become a reality. Thank you all for inspiring us in such means that could not be written in words

# TABLE OF CONTENT

CO	NTEN	Т	PAGE		
1.0	CHAPTER 1: INTRODUCTION				
	1.1	OVERVIEW OF DRB HICOM CORPORATE INFORMATION	2-3		
	1.2	HICOM AUTOMOTIVE MANUFACTURED	4		
	1.3	BACKGROUND OF THE ORGANIZATION	5-6		
		1.3.1 LOCATION OF DRB HICOM AUTOMOTIVE COMP	LEX 7		
		1.3.2 ADDRESS	8		
		1.3.3 VISION	9		
	1.3.4 MISSION				
	1.3.5 HOURS WORKING				
	1.4	HICOM AUTOMOTIVE ORGANISATION STRUSTURE	10		
2.0	CHAPTER 2: ORGANISATION INFORMATION				
	2.1	DEPARTMENTAL STRUCTURE	11 12		
		2.1.1 VISION	13		
		2.1.2 MISSION	13		
	2.2	DEPARTMENT FUNCTION	14		
		2.2.1 OBJECTIVE OF HUMAN CAPITAL	14		
		2.2.2 FUNCTION OF HUMAN CAPITAL	14-16		
	2.3	FLOOR PLAN	17		
3.0	СНА	PTER 3: INDUSTRIAL TRAINING COMPANY	18		
		TRAINING ACTIVITIES /MAIN TASK/DAILY ROUTINE	19-25		
	3.2	SPECIAL PROJECT	26		
		3.2.1 PROBLEM STATEMENT	26		
		3.2.1.1 ANALYSED THE PROBLEM	26-27		
		3.2.2 DISPOSITION OF PERSONNEL RECORDS	28-29		
		3.2.3 PROCESS OF DISPOSITION	30		
		3.2.4 DISPOSAL SCHEDULE	31-32		

	3.3	DESCRIPTION OF EVENT/PROJECT/ACTIVITIES	33-34	
4.0	СНА	APTER 4: CONCLUSION	35	
		APPLICATIONS OF KNOWLEDGE, SKILL AND	36-37	
	EZ	PERIENCE IN UNDERTAKING THE TASK (KNOWLE	OGE GAINED)	
	4.2	LESSON LEARN	38-39	
	4.3	CONTENT	40	
	4.4	SUITABILITY OF ORGANISATION	41	
	4.5	LIMITATION AND RECOMMENDATION	42-43	
REF	EREN(	CES	44-45	
APP	APPENDICES			