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UNIVERSITI
TEKNOLOGI
MARA

EPMB
PEPS-JV (M) SDN BHD

INDUSTRIAL TRAINING REPORT (HRM666)



**INDUSTRIAL TRAINING AT PEPS-JV (M)
BATANG KALI SDN BHD
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EXECUTIVE SUMMARY

During the internship, I gained tons of amazing and practical recollections from my six months of industrial training at PEPS - JV (M) SDN BHD. I have included the company's biography, including its goals, vision, mission, and organizational chart, as well as its product and service offerings, in this report. The production of vehicle parts is the company's main line of operation.

Next, I stated that I was given a job in the administrative and human resources department in the training reflection. My job experience at the firm has improved me in many areas, including my computer abilities and soft skills, since I have finished all of my manager's assigned assignments. In addition, the organization has provided me with both internal and external perks, including training on their official website, experience, and an allowance.

Additionally, the SWOT analysis was utilized in this report to examine the report's present state in terms of internal weaknesses, external opportunities, and external threats. In order to help the organization enhance the business development and performance that are impacted by certain challenges and problems, I have included a SWOT matrix for discussion and recommendations.

In summary, the process of finishing this report has improved my understanding of how PEPS-JV(M) functions in actual work situations. My mind was awakened to the realities of the working environment in the business by all the experiences and information I acquired while working for the firm. I am hoping that this internship can help me in the future to make it in another field.

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COMPANY'S PROFILE



Peps - JV (M) SDN BHD is one of the companies based in Malaysia. Its main office is **located in Batang Kali Selangor** and started operating on 15 July 1994. This company **operates in the Motor Vehicle Spare Parts Manufacturing industry** and is the main supplier of Perodua and Proton automotive companies. **Peps - JV objectives** is to **supply automotive products for metal stamping, robotic welding, painting and modular to OEM and REM market**. Meanwhile **the goal** is to **achieve an annual output of 20,000 units by 2028**. Peps-JV (M) has over 600 employees in total.

Peps - JV (M) SDN BHD is a joint venture under the name EPMB (EP Manufacturing SDN BHD). EPMB is an investment holding company based in Malaysia that operates in a key segment of the automotive business. Its various businesses are mainly involved in the manufacturing of automotive components and spare parts.

EPMB has many branches that are among the largest suppliers in Malaysia for automotive concept companies. Among them, EPMB Peps-JV (Melaka) is a supplier for Honda automotive while EPMB Peps-JV Fudwin is a supplier for Mazda automotive and Peps - JV (Kedah) is a supplier for Toyota automotive.

Under the EPMB company, companies with an automotive concept are their priority to be their important suppliers such as Proton, Perodua, Mazda, Honda and Toyota.



COMPANY'S VISION AND MISSION



◆ PHILOSOPHY

QUESTIONING EVERYTHING, LEARN SOMETHING,
ASSUME NOTHING

◆ VISION

To be World Class Organization

◆ MISSION

- Manufacture product that Meet World Class Best Practice
- To adapt with the Clean & Bright Manufacturing
- Driven by Excellent People

◆ GOALS

- Achieve an annual output of 20,000 units by 2028

