

# INTERNSHIP REPORT



## EPIC OG SDN.BHD

SUBSIDIARIES OF EPIC BERHAD,  
A MEMBER OF TERENGGANU INC. GROUP

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# EXECUTIVE SUMMARY

This report contains a 6 months internship experience at Epic OG sdn. bhd. from 3 March until 8 August 2024. Through the internship as a Manpower Coordinator Assistant in the Operations Department, I gained valuable insights to the oil and gas industry especially in the Offshore Crew management. Epic OG is a Bumiputera-owned company with more than 34 years experienced in oil and gas industry. Epic OG sdn. bhd listed as a members of Terengganu Incorporated (Terengganu Inc.) sdn.bhd which positions Epic OG as Government link company (GLC) under the states of Terengganu. The company offer a wide range of services of offshore and onshore work, including fabrication, maintenance, Hook-up and many more. Being one of the GLC company poses a significant advantage for this company in terms of government support.



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The internship involved various responsibilities, including managing crew onboard and crew change dashboards, document filing, contacting crew members, preparing contract of employment, and updating crew information in ExxonMobil systems. These tasks provided hands-on experience in data management, communication, and industry-specific processes. The internship experience revealed the importance of continuous learning, adaptability, and attention to detail in the oil and gas sector. The report includes a comprehensive SWOT analysis of EPIC OG, highlighting its strengths, weaknesses, opportunities, and threats.

A PESTEL analysis further explores the macro-environmental factors affecting EPIC OG, which are political, economic, social, technological, environmental, and legal perspective. This report also come out with strategic recommendations derived from the SWOT and PESTEL analysis, aimed at leveraging EPIC OG's strengths, addressing its weaknesses, capitalizing on opportunities, and mitigating threats. These strategies focus on enhancing service offerings, expanding operations, improving workforce development, and addressing regulatory and environmental challenges.

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# ABOUT EPIC BERHAD

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## “SHAPING THE GROWING FUTURE”

Eastern Pacific Industrial Corporation Berhad (EPIC) is an integrated oil and gas solutions provider for both the upstream and downstream value chain.

Its core business is in providing base services tailored to the oil & gas offshore industry, and includes port management, marine engineering & services, and engineering & maintenance services. This services will be provided by its subsidiaries.

EPIC's competitive edge comes from its control of a strategically-located hub of the South China Sea's oil & gas exploration and production activities. This location also allows it to serve as the gateway for both the oil & gas and heavy industrial complexes to the East Coast of Peninsular Malaysia.



EPIC Berhad is a Government-Linked Company (GLC) under the state of Terengganu.

Government-Linked Companies (GLCs) are defined as companies that have a primary commercial objective and in which the Malaysian Government has a direct controlling stake (Said & Jaafar, 2014).

Government has an ability (not just percentage ownership) to appoint Board members, senior management, and/or make major decisions (e.g. contract awards, strategy, restructuring and financing, acquisitions and divestments etc.) (PCG - GLC transformation programme, n.d.).

# EPIC BERHAD



## SUBSIDIARIES OF EPIC BERHAD



PANGKALAN BEKALAN  
KEMAMAN SDN BHD



KONSORTIUM  
PELABUHAN KEMAMAN  
SDN BHD



EASTERN PACIFIC  
PROPERTIES SDN BHD



EPIC OG SDN BHD



SUKMA SAMUDRA SDN  
BHD



EPIC SOLAR SDN BHD



EPIC Oilfield Services Sdn Bhd  
EPIC OILFIELD SERVICES  
SDN BHD



EASTERN PACIFIC  
MARINE SERVICES SDN  
BHD