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PRACTICAL TRAINING REPORT (ADS 666)

**THE IMPLEMENTATION OF LEADERSHIP EXCELLENCE
THROUGH EMPOWERMENT COURSE
(JKR SARAWAK)**

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Chapter 1

Introduction

1.0 Introduction

Malaysian Public Works Department or Jabatan Kerja Raya is the federal government department in Malaysia under Malaysian Ministry of Works which is responsible for construction and maintenance of public infrastructure in Malaysia.



Figure 1: Wisma Seberkas at Jalan Tun Abang Haji Openg Kuching

1.1 Background of Public Works Department

Public Works Department Sarawak was established in 1882, led by the Inspectorate of Public Work during the reign of the White Rajahs (1882-1941). In 1897, led by the Superintendent of Public Works & Survey, and whom was subsequently known as Director of Public Works. The changing role from builder to manager for Public Works Department had started from 1900. In 1900's, the role are to design, built and maintained all public infrastructures & amenities and slowly adding their role with supported by 15 MRCU Units and operating water supplies in 1950. In 1990's, their started to privatize policy to accelerate project implementation by increasing private sector participation (outsourcing), reduced in-house design for road maintenance & water supply operations. In 2000's, their roles are more significant and organize through (i) project Management (ii) operation and maintenance works and (iii) engineering Consultancy Services. Present, Public Works Department start the new face by strengthening their role and manpower.

Chapter 2

Schedule of Practical Training

2.0 Introduction

In this chapter, the discussion will be focused on the tasks that I had be given during my practical attachment. The task will be presented in a tabular form that will be easier to read and understand.

The five weeks during practical training at HRD Branch, I had exposed with core functions of the branch such as organizing training. This can be seen through the Leadership Excellence through Empowerment Course, where I was one of the organizer for the course. Other than that, I also learned about the supporting functions of the branch such as handling examination for career development. However, I only be given a chance to key in the result and create a certificate for staff that passed the examination.

Chapter 3

Analysis

3.0 Introduction

This chapter had discussed regarding on the analysis of tasks that had been given during practical training. Since HRD main function is to provide training, thus the analysis will be organizing Leadership Excellence through Empowerment. This analysis includes on how the tasks relates with the concepts that had been taught during class lectures in UiTM and how the knowledge be apply in HRD.

I was attached in Human Resource Development Branch. Human Resource Development Branch consists of two main sections that are manpower development and training section. Therefore, due to short duration of practical training, Pn Nora had assigned me a task that include both sections. I was be able to join Leadership Excellence through Empowerment course as an organizer and gain as much knowledge as I can from the course.