

THE FACTORS OF EMPLOYEES TURNOVER IN HOTEL INDUSTRY

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ABSTRACT

The aims of this study was to try and understand the factors of employees turnover in hotel industry. The main objective of the study was to investigate several factors of employees turnover while the second objective to investigate the prominent factors of employees turnover in hotel industry. The secondary data were collected via website search engines that related to the topic from various journal papers. As a conclusion, there is three factors of employees turnover in hotel industry which is low salary, poor training and supervision and the last one is long working hours. The findings also concluded that low salary give high impact for workers to quit from their job. Therefore, hotel manager should take action to overcome employees turnover in the organization.

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