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EXPLORING THE FACTORS PREDICTING EMPLOYMENT ENGAGEMENT AT THE TENAGA NASIONAL BERHAD KUALA SELANGOR AND AT FELDA PALM INDUSTRIES SDN. BHD

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DECLARATION OF ORIGINAL WORK

We, NUR 'IZZAH BINTI UJANG, and

NASHA RIMA BINTI MIESAH

Hereby declared that:

- This work has not previously been accepted in subtance for any degree, locally or overseas, and not being concurrently submitted for these degrees or any other degrees.
- This project-paper is the result of our group work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of my information have been specifically acknowledge.

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CONTENTS

Title page.....i

Declaration of original work.....ii

Letter of submission.....iii

Acknowledgement/Preface.....iv

List of table.....v

List of figure/ Graphs/ Diagram.....vi

List of definition of term.....vii

CHAPTER 1 1

1.0 Introduction..... 1

1.1 Background of the study 2

1.2 Problem Statement 4

1.3 Research Objective 6

1.4 Research Questions 6

1.5 Significance of the study 7

1.6 Limitations of the study 8

1.7 Definition of terms 8

CHAPTER 2 11

2.0 Literature Review 11

2.1 Literature review 11

2.2 Hypothesis 19

2.3 Theoretical framework 20

CHAPTER 3 21

3.0 Methodology 21

3.1 Population and Sample size 21

3.2 Instrument 21

3.3 Fieldwork and Data Collection Method 22

3.4 Data Analysis 22

3.5 Cost and Time Frame 22

CHAPTER 4 23

4.0 Introduction 23

4.1 Respondent Profile 23

4.2 Demographic profile 23

4.3 Reliability Analysis (Cronbach's Alpha) 27

4.4 Descriptive Analysis 37

4.5 Pearson's Correlation Analysis 40

4.6 Multiple Regression 45

4.7 Discussion 50

CHAPTER 5 55

5.0 Introduction 55

5.1 Research Summary 55

5.2 Conclusion 56

5. 3 Recommendation 57

REFERENCES 60

APPENDIX A 62

APPENDIX B 74

ABSTRACT

In this study, the researchers were focus on exploring the factors predicting employment engagement at the Tenaga Nasional Berhad Kuala Selangor and at Felda Palm Industries Sdn. Bhd. The purpose of the study was to examine whether there is any relationship between job engagement and internal communication the relationship between job engagement and the reward, the relationship between job engagement and recognition, relationship between the job engagement and the procedural justice, between job engagement and distributive justice, last but not least the relationship between the job engagement and organizational citizenship behavior. This research emphasize on the purpose of conducting by examining do these factors lead to the job engagement among staff at the Tenaga Nasional Berhad and at the Felda Palm Industries Sdn Bhd. In this research it also focuses on the four predictors such as internal communication, reward, recognition, procedural justice, distributive justice and organizational citizenship behavior.