



**JOB STRESS, WORK ATTITUDE AND JOB
SATISFACTION AFFECTING ABSENTEEISM AMONG
EMPLOYEES IN PEJABAT PENDIDIKAN DAERAH
PASIR MAS**

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**Submitted in Partial Fulfillment of the Requirement for the Bachelor of
Business Administration (Hons.) Human Resource Management**

**FACULTY OF BUSINESS MANAGEMENT
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JUNE 2015

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION
WITH HONOURS (HUMAN RESOURCE MANAGEMENT)
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TABLE OF CONTENT

ACKNOWLEDGEMENT	(iv)
LIST OF TABLE	(v)
LIST OF FIGURE	(vii)
ABSTRACT	(xiii)

1.0 Introduction

1.1 Background of Study	1
1.2 Background of Organization	2
1.3 Research Problem	3
1.4 Research Questions	4
1.5 Research Objectives	4
1.6 Significance of Study	4
1.7 Scope of Study	5
1.8 Definition Of The Terms	5
1.9 Conclusion	6

2.0 LITERATURE REVIEW

2.1 Dependable Variable	7
2.1.1 Absenteeism	7
2.2 Independent Variables	9
2.2.1 Job Satisfaction	9
2.2.2 Job Stress	10
2.2.3 Work Attitude	12
2.3 Relationship between Job Satisfaction and Absenteeism	13
2.4 Relationship between Job Stress and Absenteeism	15

2.5	Relationship Between Work Attitude and Absenteeism	17
2.6	Research Framework	19
2.7	Research Hypotheses	20
2.8	Conclusion	20
3.0	RESEARCH METHODOLOGY	
3.1	Introduction	21
3.2	Research Design	21
3.3	Measurement and Scaling	24
3.4	Sampling Design	25
3.5	Data Collection Method	26
3.6	Data Analysis	26
3.7	Conclusion	28
4.0	RESULT AND FINDINGS	
4.1	Data Analysis and Interpretation	29
4.2	Frequency Analysis	30
4.3	Cross Tabulation Analysis	35
4.4	Items Analysis	36
4.5	Reliability Test	37
4.6	Descriptive Statistics	38
4.7	T-Test Analysis	39
4.8	Pearson's Correlation Analysis	40
4.9	Hypothesis Testing	41
4.10	Conclusion	43

ABSTRACT

A study was conducted to determine the predictors that affecting to employee absenteeism at the workplace. The study analyzed whether or not there is a significant relationship between job stress, work attitude, and job satisfaction among employees in the workplace. Data were collected by using questionnaires from 100 employees from PPD Pasir Mas and any other organization that located nearer Pasir Mas's area. The unit of analysis was individual employees with the instrument of questionnaire and using five-point likert scale to measure the variables. The questionnaire was used to collect and use SPSS version 16.0 software to measure frequency analysis, reliability for each items, multiple regression analysis, descriptive analysis and t-test analysis. The results have been accomplished in this study in the attempt to explain which factors that contributes to absenteeism. However, only job stress and job satisfaction are significantly influencing the absenteeism in the organizations, which means absenteeism problem in PPD Pasir Mas cause by job stress and job satisfaction. Meanwhile, work attitude has no influence to the absenteeism in the organization.