

**INDUSTRIAL TRAINING REPORT**

**AT**

**DEPARTMENT OF STATISTICS MALAYSIA, KELANTAN**

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**REPORT**

**SUBMITTED TO**

**FACULTY OF COMPUTER AND MATHEMATICAL SCIENCES**

**UNIVERSITI TEKNOLOGI MARA**

**AS PART OF REQUIREMENT**

**FOR**

**BACHELOR OF SCIENCE (HONS) (STATISTICS)**

**JANUARY 2015**

## **ACKNOWLEDGEMENT**

Alhamdulillah, praise be to Allah for granting me the strength, patience, guidance, and giving me enough time to complete this project which is title “The Factors That Influencing Employee's Performance: A Study among Government Servants at Department of Statistics Malaysia, Kelantan”. Indeed, without guidance from Allah the Almighty, I am not capable to complete the final year project.

First and foremost, I would like to thank for my academic supervisor, Prof. Dr. Jusoh bin Yacob who had guide a lot of tasks and kindness for me to complete this final year project. His response can able to make me confident to do the best for the final year project because he gives the good comment that can help me in writing this project.

Besides that, I also would like to thank for my organization supervisor, Mr Azrulnizam bin Zul, Assistant Director of the Department of Statistics Malaysia, Kelantan. I am appreciate for him because all guidance that can give me information about project that can be conducted and support me to do the best for this project.

Last but not least, I would like to thank for my parents, my beloved brother and sister, and also to all my friends for supporting me to do better in this project and I believe it will be the beautiful memories in my life. May Allah bless them with good life and happiness in this world and hereafter.

## ABSTRACT

In the world of work, there are many factors needed by every employee in order to perform well in the organization. The organization will develop and successful if every employee works at their high level performance and also more efficient and productive. This study was done to investigate the factors that influencing employee's performance that involve all government servants at Department of Statistics Malaysia (DOSM), Kelantan. The factors that involved in the study were personality, skill, experience, motivation and working environment. The primary data was used in the study and data was collected which a set of questionnaire was distributed among 135 of 206 government servants at DOSM through personal interview. Stratified sampling method was used in this study and respondent from each stratum was chosen randomly by using Microsoft Excel. The proportional allocation sample size formula was used to determine the total sample size for each stratum. The data collected were analyzed by using logistic regression through Statistical Package for Social Science (SPSS) version 20.

**Keywords:** Personality, Skill, Experience, Motivation, Working Environment, Employee Performance and Logistic Regression Analysis.

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