

INDUSTRIAL TRAINING REPORT

AT

CENTRAL SEBERANG PERAI DISTRICT AND LAND OFFICE

(PDTSP)

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REPORT

SUBMITTED TO

FACULTY OF COMPUTER AND MATHEMATICAL SCIENCES

UNIVERSITI TEKNOLOGI MARA

AS PART OF REQUIREMENT

FOR

BACHELOR OF SCIENCE (HONS) (STATISTICS)

JANUARY 2015

ACKNOWLEDGEMENT

Firstly, I would like to pay my gratitude to Allah S.W.T for giving the strength to complete this report.

I have been grateful to my supervisor, Miss Nurul Hafizah Binti Azizan for her support, guidance, and concern. She has giving some idea or suggestion to help me do this research project. Without her opinion and encouragement, this research cannot be completed on time. My continuing thanks to Puan Isma Wirda Binti Yusop, as the supervisor at practical place. Without her guidance, lesson or comments during consultation period, this research cannot be done in the successfully.

Special thanks to my beloved parents, Zulkifli Bin Ismail and Halimah Binti Ishak because give supports, prayers and encouragement during my studying. I also want to appreciate to all the respondents that give cooperation by answering the questionnaires.

Finally, to all people that help me during the research period that provide some important idea, comments or suggestion whether in directly or indirectly. Thank you and hope Allah S.W.T will bless all of you.

ABSTRACT

This study examined the structural equation model of role ambiguity, role overload, role conflict, job stress and job motivation with mediating of the job stress. In this paper, the purpose to evaluate the role ambiguity, role conflict and role overload with job motivation. The results from a sample of 129 employees in a PDTSPT organization indicate that: 1. There are significant and direct effect between role ambiguity with job motivation. 2. There are not significant between role conflict and overload with job motivation. 3. Job stress has been mediate relationship between role ambiguity and job motivation. 4. Job stress has not been mediate relationship between role conflict and overload with job motivation. 5. There is not significant relationship between job stress and job motivation. That is, when role ambiguity is low, there will be a high level of job motivation in an organization towards their works.

Keywords: Role Ambiguity, Role Overload, Role Conflict, Job Stress, Job Motivation.

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