THE RELATIONSHIP BETWEEN INTEGRITY AND JOB PERFORMANCE AT THE MINISTRY OF YOUTH AND SPORTS, PUTRAJAYA

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ABSTRACT

The title of this study is the Relationship between Integrity and Job Performance. The purpose of this study was to determine the most factor of integrity that can influence job performance. The existence of integrity factor gives a major impact on the job performance. Integrity factors allow us to measure on what are the most factors that can influence in job performance in organization. This study also wants to determine the relationships between productivity, trust, and work ethics towards job performance at Ministry of Youth and Sports, Putrajaya.

The data were gathered through the questionnaires that were distributed to employees in Ministry Youth and Sports. The statistical population for this study was 170 respondents and only 118 questionnaires were usable for the sample of this study based on Krejcie and Morgan table. The reliability of the item in the questionnaires was measure by using Cronbach's Alpha either it was reliable or not. The Likert Scale was used to value all the items in this research which the list a set of statement and provides 1 point until 7 point scale for which the respondents can rate themselves the level of satisfaction or dissatisfaction with the statement.

The result testing by using SPSS Software and Pearson Correlation showed that there is significant and direct relationship between the relationships between productivity, trust, and work ethics towards job performance. The research questions will be answered to find out if there were findings indicated that there is positive, negative, strong and significant relationship or no relationship between productivity, trust and work ethics towards job performance among employees in Ministry of Youth and Sports, Putrajaya.

The researcher also discussed the finding using normality test, reliability test, descriptive analysis, correlation analysis and hypothesis testing.

As recommendation, researcher suggested several ideas for organization and future research.

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