

CAREER DEVELOPMENT, COMPENSATION, JOB SECURITY, WORKPLACE  
ENVIRONMENT AND EMPLOYEE LOYALTY IN ISUZU HICOM (M) SDN BHD.

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December 2019

## ABSTRACT

The purpose of this research is to examine the relationship between career development, compensation, job security, work environment and employee loyalty. Researcher also wants to know what are the most factors that contribute to the employee loyalty among the employees of Isuzu Hicom (M) Sdn Bhd. Previous study from other researchers also has been used as the evidence for each variable that have been choosing for the research. Method that has been used by the researcher is quantitative which is to gathering quantifiable data and performing statistical, mathematical or computational techniques using Statistical Package for the Social Science (SPSS). Apart from that, researcher also used Convenience Sampling for sampling techniques whereby sample size needed were presented with calculation based on Krejcie and Morgan table. Based on the result, all the independent variables have a positive relationship with employee loyalty while the most contributing is Work Environment. Finally, this study also helps the organization to overlook the mistake and overcome the mistake by using the recommendation that has been suggested

## ACKNOWLEDGEMENT

First and foremost all praise to Allah SWT, I have successfully manage to complete my Academic Project report (ASM 662) as well as finished my internship at Isuzu Hicom Malaysia Sdn Bhd. Therefore, I am using this opportunity to express my gratitude to everyone who supported me throughout my report's progression.

To Isuzu Hicom Malaysia Sdn Bhd, special thanks for them for giving me a big opportunity to be a practical student at their organization. I express my warm thanks to my supervisor, Puan Nor Adlin Binti Zakaria for sharing knowledge and experiences working in Human Resource department. I am also very thankful to Puan Rozila and Puan Saniah for assisting me and giving me task that related with my job scope. My sincere thanks also go to Dr Muhammad Faizal Bin Samat for the tutor and assisting us in completion of the final year project report. I also want to thanks to other parties that involves in assisting me during the internship.

Last but not least, I would like to thanks my great family who gives a lot of support in morale nor financial in completing the report. Apart from that, my awesome classmates that very helpful in giving tips and information also are a loyal reminder on any important update to me regarding the final year report

Wan Muhammad Iqmal Fazri Bin Wan Juahari

December 24, 2019

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