



**EXTRINSIC AND INTRINSIC REWARDS THAT INFLUENCING EMPLOYEES'
MOTIVATION IN SYARIKAT FAIZA SDN BHD**

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**BACHELOR OF BUSINESS ADMINISTRATION (HONS)
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KAMPUS BANDARAYA MELAKA**

JULY 2015

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**Submitted in Partial Fulfillment of the
Requirement for the
Bachelor of Business Management with Honor's (Human Resource Management)**

FACULTY OF BUSINESS MANAGEMENT

UiTM KAMPUS BANDARAYA MELAKA

JULY 2015

DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION (HONS)
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“DECLARATION OF ORIGINAL WORK”**

I, (i) SUHAILA BINTI WAHID, (IC NUMBER: 920101015124) and (ii) HAMIZAH BINTI TOHIR (IC NUMBER: 930814016740)

Hereby, declare that,

- This work has not previously been accepted in substance for any degree, locally or overseas and is not being concurrently submitted for this degree or any other degrees
- This project paper is the result of my independent work and investigation, except where otherwise stated
- All verbatim extracts have been distinguish by quotations marks and sources of my information have been specifically acknowledged

Signature: (i) _____

Date:

Signature: (ii) _____

Date:

LETTER OF SUBMISSION

1st July 2015

The Head of Program

Bachelor of Business Administration (Hons) Human Resource Management

Faculty of Business Management Universiti Teknologi Mara

Kampus Bandar raya Melaka

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75300 Melaka

Dear Sir/Madam.

SUBMISSION OF PROJECT PAPER

Attached is the project paper “Extrinsic and Intrinsic Rewards That Influencing Employees’ Motivation in Syarikat Faiza Sdn Bhd” to fulfill the requirements as needed by the faculty of Business Management Universiti Teknologi Mara.

We hope this report will fulfill the requirement needed for Bachelor of Business Administration (Hons) in Human Resource Management and achieved the objective of this study

Thank You

Your Sincerely

(SUHAILA BINTI WAHID)

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ABSTRACT

“EXTRINSIC AND INTRINSIC REWARDS THAT INFLUENCING EMPLOYEES’ MOTIVATION IN SYARIKAT FAIZA SDN BHD”

This paper objective to study extrinsic and intrinsic rewards that influencing employee’s motivation in Syarikat Faiza Sdn Bhd. The independent variable that involved in this study are payment and promotion for extrinsic rewards, recognition and job security for intrinsic rewards. For this research paper were focused on employee has been worked at Syarikat Faiza Sdn Bhd. 92 questionnaire were distributed to employees. The questionnaires were used to obtain and collected the data from the respondent. Stratified random sampling has been used in this study as a sampling technique. The researcher used SPSS program version 20.0 where the researcher has used reliability analysis, frequency analysis, correlation analysis and regression analysis. In the end of this paper, the researcher has provided several recommendations for Syarikat Faiza Sdn Bhd to increase the employee’s motivation and future researcher to improve their research paper.